





**ACTIVITY REPORT** 

2021 - 2022







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# Message from the President

I trust that you and your families, as well as all your Member Associations and Zonal Unions are keeping well and making progress in developing and growing football on the African Continent.

CAF has made good progress since the 43rd Ordinary and Elective General Assembly and is laying a solid foundation for African football to be globally competitive and self-supporting.

This solid foundation is based on the "CAF 2021-2025 Action Plan" (originally the "CAF 10 Point Action Plan") formulated by the new Leadership and in terms of which certain fundamental changes and reforms would be introduced to make African football amongst the best in the world.

In January and February this year we hosted the most successful TotalEnergies Africa Cup of Nations ("AFCON") competition in the history of CAF.

Approximately 500 million people from 160 nations watched the TotalEnergies AFCON Cameroon 2021 matches on TV. This was about 40 nations more than the TotalEnergies AFCON Egypt 2019. CAF had 1.4 billion streaming impressions on its digital pages and there were 351.4 million online video views related to the TotalEnergies AFCON Cameroon 2021.

Our deep condolences to the families and friends of the football fans who lost their lives during the stampede at Olembe Stadium during the TotalEnergies AFCON Cameroon 2021 and to those families who lost their loved ones at football matches worldwide. We are committed to ensuring that our competitions and matches are played at stadiums which are safe and healthy and in line with global best practices.

Good progress is also being made in developing and growing the TotalEnergies CAF Champions League and the TotalEnergies CAF Confederation Cup as well as the CAF Women's and Youth competitions.

We increased the total prize money for the TotalEnergies CAF Champions League from USD 12.5 million to USD 17.6 million, and the TotalEnergies CAF Confederation Cup from USD 6.375 million to USD 9.9 million.

We also increased the total prize money for the TotalEnergies AFCON Cameroon 2021 from USD 24.8 million to USD 26.650

The total prize money for the TotalEnergies Women's Africa Cup of Nations ("WAFCON") Morocco 2022 was increased from USD 975 000 to USD 2.4 million, which is an increase of 150%. The TotalEnergies CAF Women's Champions League did not have any prize money and prize money to the value of USD 1.550 million has now been introduced.

We have made great progress in introducing and implementing the Price Waterhouse Coopers ("PWC") Governance and Auditing Report which the new Leadership commissioned after the 43rd CAF Ordinary and Elective General

CAF is committed to adhering and complying with governance, auditing, ethics, transparency, financial and management global best practices.

We are excited about the CAF Africa Super League and are confident that it will change the face and competitiveness of CAF and African football.

The CAF Executive Committee ("EXCO") took a decision to launch the CAF Africa Super League in August 2022. This League will officially kick-off in August 2023.

We announced on 3 July 2022 that the total prize money of the CAF Africa Super League will be USD 100 million, with the winner receiving USD 11.5 million.

We intend paying each Member Association USD 1 million per annum from the CAF Africa Super League funds. We also intend allocating USD 50 million to CAF from these funds for Youth and Women's football development and for all its other competitions to ensure that they are globally competitive.

I am very happy with the progress that is being made with the CAF Africa Schools Football Championship and we intend using the USD 10 million donation from the Motsepe Foundation as prize money to develop football infrastructure and educational facilities at the winning schools. We have received enquiries from potential sponsors and partners who want to participate and contribute to the development of football for boys and girls at schools' level.

CAF is committed to increasing its investment on TV and Content to improve and enhance the quality of watching CAF matches on TV and streaming platforms.

We are also committed to ensuring that African football is accessible and can be watched by football fans in all our Member Association countries and globally.

The football world has known for many decades that Africa has amongst the best and most talented football players globally, but we have not succeeded or performed to our true potential at the 2018 or 2014 FIFA World Cups or in the recent FIFA Club World Cup.

There is still a lot of work to be done in developing and improving the quality and global competitiveness of the national teams and football clubs in many of our Member Associations.



We suggest that the national team coach and other national and club football experts; discuss and assess the Arsène Wenger study, as it will be useful and beneficial in improving the quality of football in each Member Association and making football on the African Continent globally competitive.

Association and all FIFA affiliated nations.

This report has been to our Member

of football in each CAF Member

Associations and Zonal Unions.

The partnership between CAF and FIFA (the "FIFA-CAF Refereeing "Star" Project") on training and improving African referees is making great strides and will contribute substantially to the quality, respect and credibility of African referees on the Continent and globally.

We are grateful to FIFA and in particular to President Gianni Infantino for his commitment and support for African football.

CAF has also made good progress in introducing VAR and our objective is to ensure that there is VAR at every CAF competition match.

All of the CAF Standing Committees have had good meetings, except the Referees' Committee where important discussions are underway at the CAF Executive Committee to strengthen and reinforce the independence, integrity, respect and credibility of African referees and match commissioners.

One of my primary focus areas is to ensure that every Member Association

has a stadium that complies with CAF and FIFA standards and that football matches are played in each and every Member

It is totally unacceptable that some Member Associations and their clubs cannot play CAF and FIFA competitions in their countries, as their stadiums do not comply with or are not at the requisite CAF and FIFA standards.

I have emphasized this matter in my discussions with Governments and Heads of State whilst visiting approximatively 30 Member Association countries. The partnerships and support of Member Association countries in ensuring that these stadiums are at the requisite CAF and FIFA levels is crucial.

The success and growth of CAF and African football is dependent on the success and growth of football, in each and every Member Association country. Encouraging and building partnerships involving our Member Association, their governments and the private sector is an important objective of the CAF Leadership and good progress has been made in several countries, in this regard.

The CAF General Secretary has done good work recruiting qualified staff to ensure that the CAF head office in Cairo is efficient and responds to inquiries and communication from Member Associations, Zonal Unions, the media and other stakeholders promptly and expeditiously.

We thought that the appropriate time to make significant changes to the CAF Statutes and Regulations will be at the Ordinary General Assembly of 2023. The CAF lawyers and the Committee for Legal Affairs and National Associations will play an important role in identifying and

#### **Dr Patrice Motsepe**

**President** 

CONFÉDÉRATION AFRICAINE DE FOOTBALL

proposing the requisite changes for the CAF EXCO, Member Associations and the 2023 Ordinary General Assembly to consider

Africa has an abundance of football talent and world-class players.

I am confident that in the medium to long term, the solid foundation and the good progress that we have made since the previous Ordinary General Assembly will make football on the African Continent, globally competitive and attractive to football fans, sponsors, partners and other stakeholders worldwide.

Finally, we send our deep condolences to the family and friends of the fans who lost their lives at Olembe stadium during the TotalEngergies CAF Cameroon 2021, and to those families who lost their loved ones at football matches in Africa and worldwide. We are committed to ensuring that our matches and competition are safe and healthy and in line with global best practices.

We recognize the unique power of football to unite people from different racial, ethnic, religious and cultural backgrounds and are committed to making our contribution to improving the living conditions and uniting the people of Africa and the world whilst pursuing our objectives of making African football amongst the best in the world.

# The future of African football is bright.

# 02 CAF 2021-2025 Action Plan

The future of African football is bright

Dr. Patrice Motsepe assumed office as the 7th CAF President on 12 March 2021 in Rabat, Morocco and introduced the CAF 2021-2025 "ACTION PLAN" originally known as the CAF "10 POINT ACTION PLAN" whose objective is to make African football globally competitive and self-supporting.

Building African football to be the best in the world requires a results driven multipronged strategy and approach.

This results-driven strategy and approach includes:

Investing in developing and growing football in each African country and building partnerships and sponsorships with the private sector and other potential partners

At the heart of building African football to be the best in the world is investing in the development, growth, global competitiveness and sustainability of football in each African country.

CAF is committed to ensuring that its 54 Member Associations in the medium to long term period are self-supporting and globally competitive. In this regard, we will build mutually beneficial partnerships and sponsorship relationships with potential sponsors and partners.



2

Improving the efficiency and professionalism of CAF's competitions and its staff

CAF is improving the efficiency, administration and organization of CAF's competitions as well as the professionalism and productivity of its staff and is also putting in place medical best practices particularly in the context of Covid-19.

We have significantly increased the prize money of the TotalEnergies Africa Cup of Nations, the TotalEnergies CAF Champions League, the TotalEnergies CAF Confederation Cup, the TotalEnergies Women's Africa Cup of Nations, the TotalEnergies CAF Women's Champions League and the CAF Africa Schools Football Championship.



3

Implementing and adhering to governance and auditing global best practices

CAF is contributing to building a respected, credible and ethical football governing association in every country in Africa.

We have made great progress in introducing and implementing the Price Waterhouse Coopers ("PWC") Governance and Auditing Report. CAF is committed to adhering and complying with governance, auditing, ethics, transparency, financial and management global best practices.

4

Investing in African football infrastructure

We are committed to ensuring that at least one quality national stadium in every country is built, where none currently exists: in accordance with CAF and FIFA's international quality standards and also building football pitches.

The plan and strategy for investing and developing football infrastructure and facilities for each African country is based and influenced by its specific medium to long term infrastructure requirements.

6

#### **Developing and growing Women's football**

Despite the financial, logistical, infrastructure and other challenges, Africa's Women's football shows much promise as was demonstrated during the 2019 FIFA Women's World Cup in France when their technical level and goal scoring abilities indicated that they could hold their own against the best women's teams in the world.

Good progress has been made in significantly increasing the prize money for the CAF Women's competitions and initiatives are underway to train and improve the quality of African Women referees and players.

5

Investing in our youth and in the future of African football

Building youth football development facilities and infrastructure for boys and girls and promoting schools' football is important for the growth and long-term success of African football.

Significant support is being provided to the 6 Zonal Unions to organize and host youth national team competitions for girls and boys, Under 15's, 17's, 20's and 23's on an annual basis at regional level and Continental level.







8

Video Assistant Referees ('VAR')

VAR is being implemented at all CAF senior competitions.

Each Member Association participating in international and inter-regional competitions is being encouraged to invest in a light VAR system.

CAF is training and providing skills for Video Assistant Referees.

9

#### Statutory reforms

There are processes underway involving the CAF Secretariat, its lawyers and the Committee for Legal Affairs and National Associations to identify the appropriate changes and reforms to the CAF Statutes and Regulations to be submitted to the CAF Executive Committee ("EXCO") for its consideration.

The intention is to circulate the proposed Statutory and Regulatory changes that have been accepted by the CAF EXCO to the Member Associations and the Zonal Unions for consideration and discussions; whereafter these proposed changes will be presented at the 2023 CAF Ordinary General Assembly.

# 03 Competitions

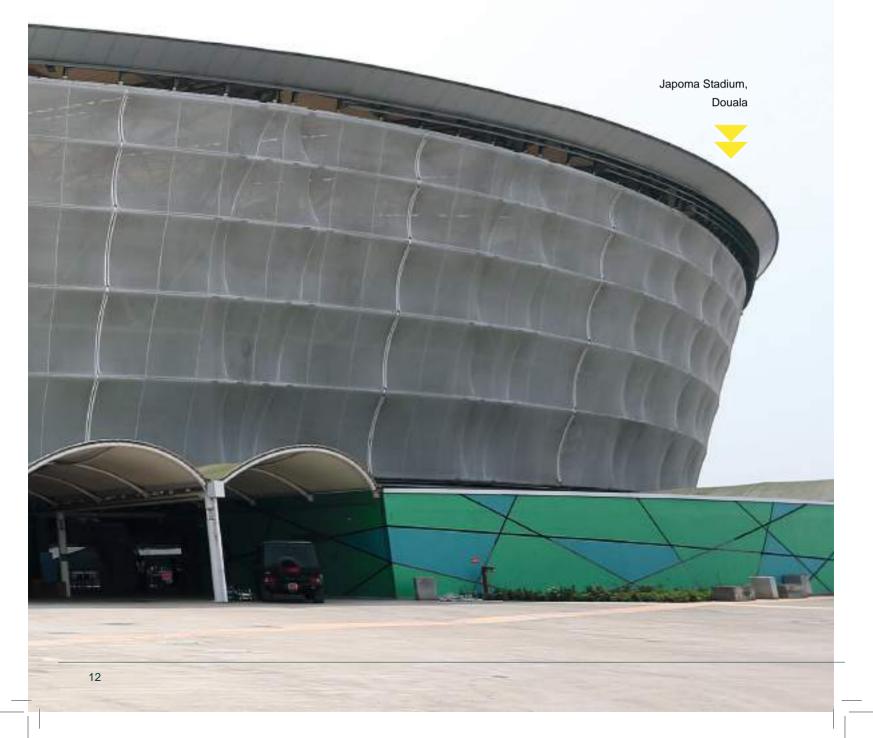




# World Glass Stadiums

The magnificent new 60,000-capacity Olembé Stadium in the capital, Yaoundé was the venue for the opening and final matches.

The masterpiece 50,000-seater Japoma Stadium was built in the economic capital city of Douala, while two 20,000-capacity stadiums were constructed in Bafoussam and Limbé, and a 25,000-seater stadium in Garoua renovated.



#### **AFCON Testing Review**

Date	Number of Screening Missions	Total Number of Samples Collected				
		Referees	CAF Staff	Delegates	Players	TOTAL
8-Jan	10	0	0	195	205	400
9-Jan	10	72	0	138	158	368
10-Jan	7	0	6	172	212	390
12-Jan	10	7	0	200	218	425
13-Jan	9	11	7	113	126	257
14-Jan	15	11	3	232	241	487
15-Jan	9	10	2	66	87	165
16-Jan	12	13	12	192	230	447
17-Jan	12	11	8	94	120	233
18-Jan	16	8	1	218	251	478
19-Jan	9	38	0	74	77	189
20-Jan	6	0	0	137	105	242
22-Jan	11	12	2	118	141	273
23-Jan	8	11	0	129	120	260
24-Jan	11	13	1	180	220	414
25-Jan	5	0	1	19	33	53
26-Jan	9	0	3	60	69	132
27-Jan	10	0	0	155	166	321
28-Jan	10	46	1	155	118	320
29-Jan	8	0	3	36	30	69
30-Jan	6	3	3	113	85	204
1-Feb	6	34	1	60	57	152
2-Feb	2	0	4	0	1	5
3-Feb	4	1	3	33	28	65
4-Feb	6	14	6	85	86	191
5-Feb	2	9	27	0	0	36
6-Feb	3	30	206	4	11	251
8-Feb	1	0	1	0	0	1
Others	1	0	66	0	0	66
TOTAL	257	387	385	3362	3605	7739

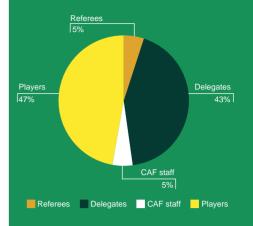
# Medical matters

AFCON 2021 took place against the backdrop of an incredibly challenging environment brought about by the COVID-19 pandemic, which had affected all forms of sport globally.

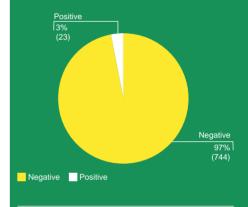
There were voices that called for the postponement of AFCON 2021 due to the spread of the Omicron variant of Covid-19. The world media was awash with speculation, calls came from some quarters in world football not to go ahead with the tournament citing safety of players but CAF President, Dr Patrice Motsepe along with the government of Cameroon bravely declared that the show would goon. It may have kicked off three years later than initially scheduled but AFCON 2021 was the right call, in the right place and at the right time.

Teams, delegations, officials and invited guests arrived in the country and followed the health regulations that had been set up. Government of Cameroon together with CAF and private medical partners set up prevention and protective medical measures for the tournament. The laboratory services for Covid-19 testing were provided via a contractual agreement with a leading international provider of diagnostic services, UNILABS.

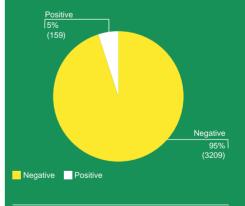
#### **Test population**



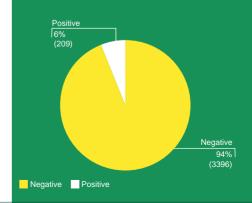
#### Results percentage referees/CAF staff

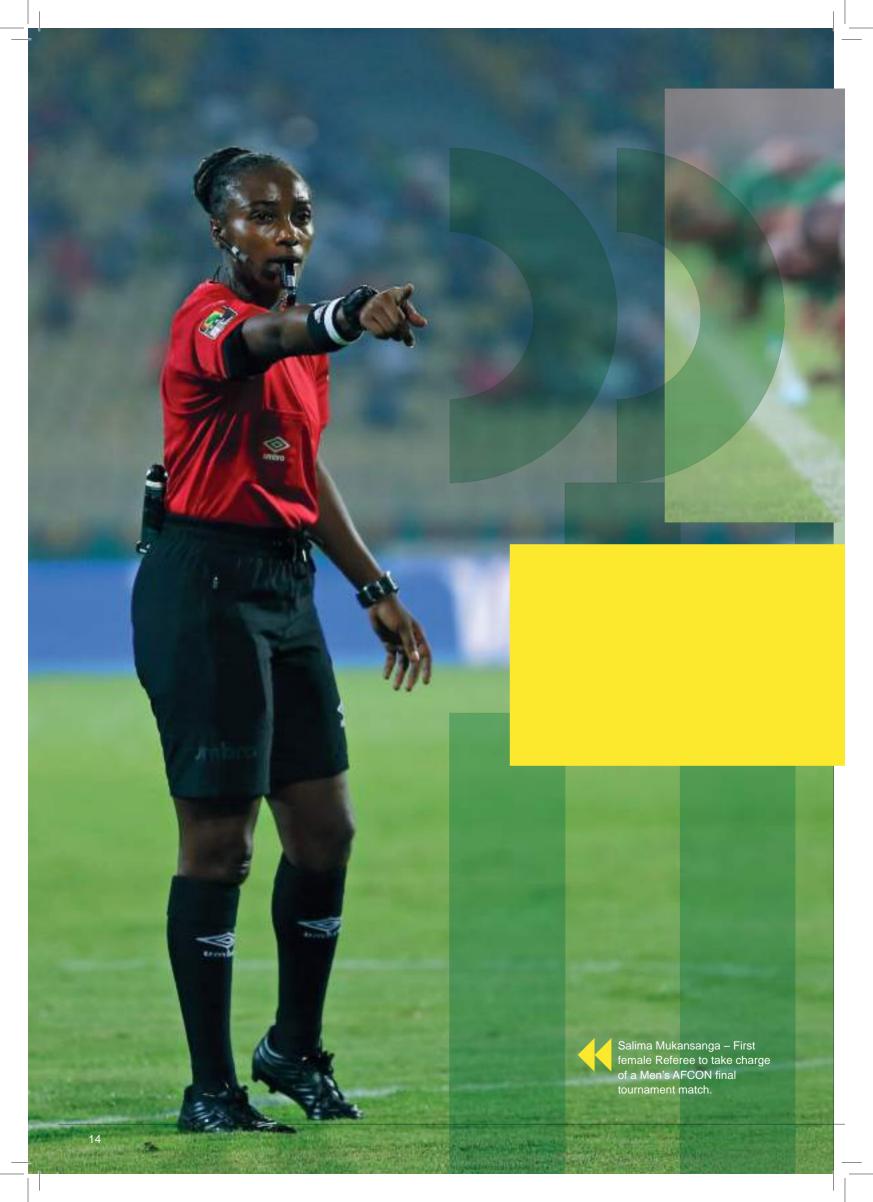


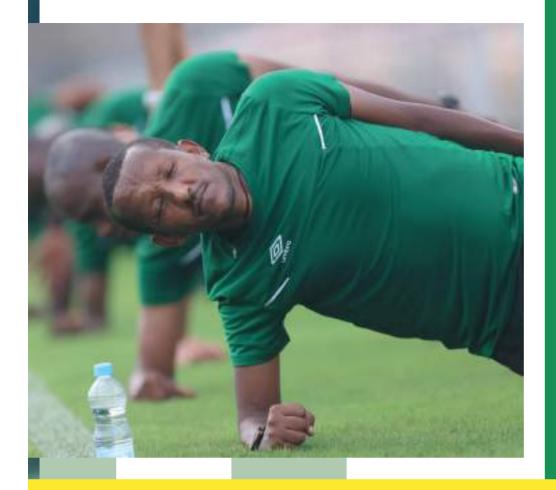
#### Results percentage delegates

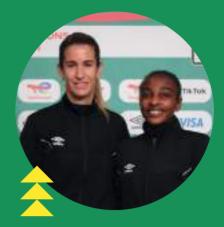


#### Results percentage players





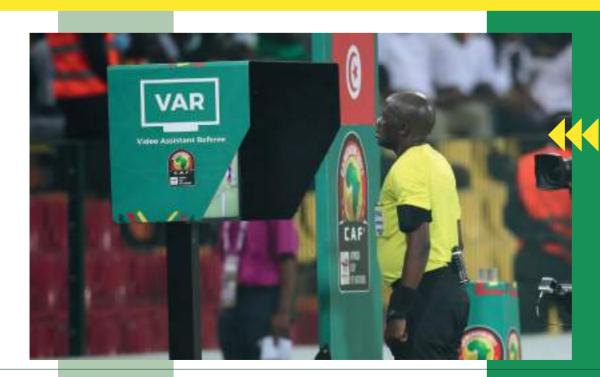




The previous 32 editions of the flagship CAF tournament beginning in 1957 were refereed exclusively by men but on 18 January 2022, at the Ahmadou Ahidjo stadium, Salima Mukansanga from Rwanda led the national teams of Zimbabwe and Guinea onto the pitch, becoming the first woman to referee at the AFCON finals. Moroccan referee, Bouchra Karboubi, became the first woman referee on VAR duties for the AFCON finals. The stories of the two ladies' involvement in officiating at AFCON generated immense media interest and plaudits for CAF.

# Refereeing at AFCON

The tournament produced a series of milestones, much to the continued rise and improvement of the Refereeing standards on the continent.



VAR was used for the full schedule of all 52 matches of the tournament. There were 24 changed decisions courtesy of VAR including handball in the penalty area and some red card offences.

# AFCON 2021: final tournament

The 33rd edition of AFCON held in Cameroon saw a few firsts for CAF. These were notable initiatives that positively pointed to the way this flagship tournament is to be run and organized in future.





A CAF Office was established in the host country. It was opened in September 2021 ahead of kick off in January 2022 to facilitate collaboration and cooperation and to create pathways for ease of access and interaction between Local Organising Committee and CAF.



CAF arranged several inspection visits that included external experts and professionals in various fields.



For the first time in CAF history a bespoke AFCON stage was constructed for the Draw Ceremony that was held in Yaoundé on August 17th, 2021.

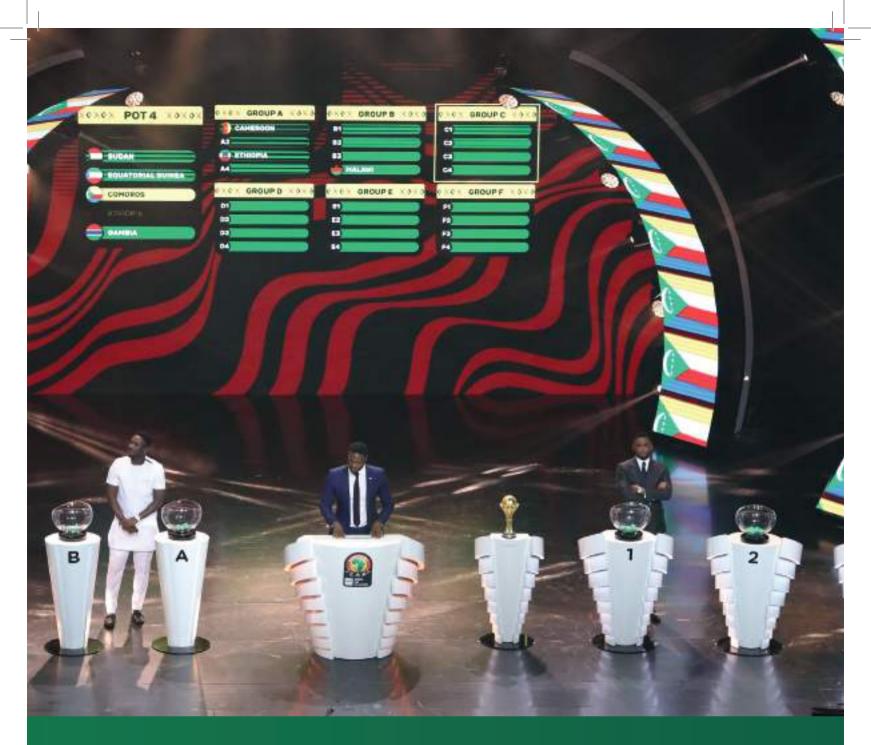


#### **Opening match**

The opening match was preceded by a colourful, elaborate and beautiful opening ceremony at a sold out new Olembe Stadium, which showcased the diverse culture and people of Cameroon. On the field of play, the hosts, the Indomitable Lions came from behind to beat the Stallions of Burkina Faso 2-1 to set the tone of the tournament.

The early group stage matches at AFCON 2021 may have had a slow start and few goals, but pace picked up and gradually the action served up some mouth-watering contests in unpredictable fashion, with 68 goals scored across 36 matches. Uncharacteristically, the defending champions Algeria were unable to proceed beyond the group stage, neither did four-time champions, Ghana whose failure to reach the knock-out stage was their first since 2006 AFCON finals. On the other

hand, remarkably and to the delight of their fans and neutrals, tournament debutants, Comoros and the Gambia made it to the knock-out rounds which was the first time two debutants did so since Cote d'Ivoire and Senegal finished joint-third in the 1965 (first AFCON with group stage). AFCON 2021 saw 10 goals scored from the penalty spot the greatest number ever recorded in the group stages of a single AFCON edition.

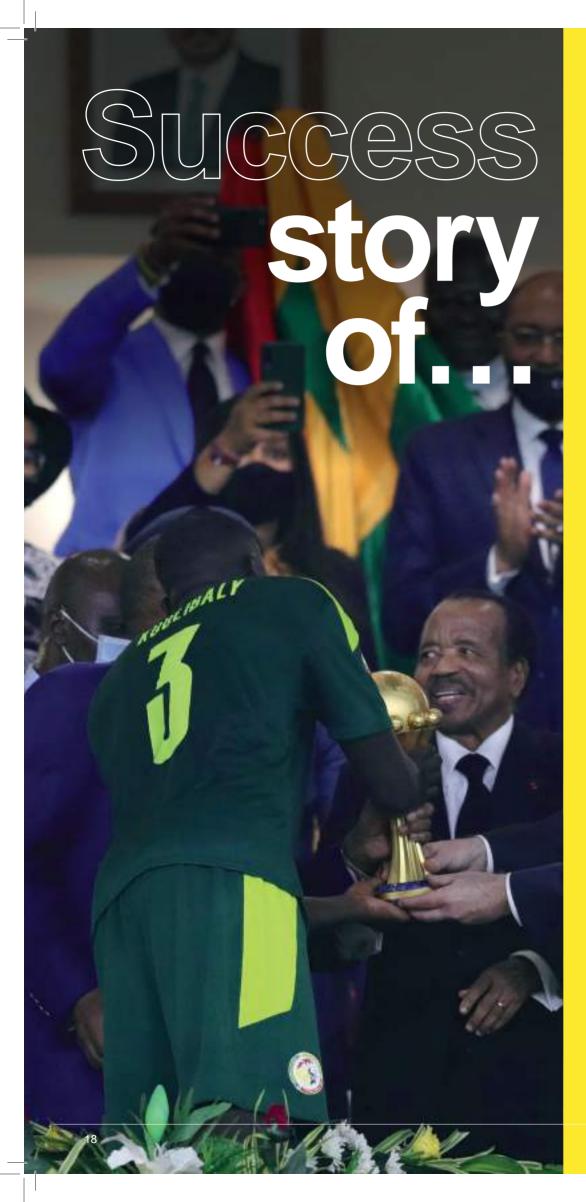


# AFCON trophy was brought onto the field by Cameroon Legend, Roger Milla

#### **Final match**

Sunday the 6th of February 2022 came about and match number 52 dawned, it pitted Senegal against Egypt and was dubbed "Mane vs Salah" in the 33rd edition of AFCON final.

Two sons of Africa recognized among the world's best footballers, teammates at club level (Liverpool FC), Sadio Mane and Mohammed Salah found themselves on opposite ends and only one could be African champion, the stage was set, and the world stopped to watch. The two sides could not be separated in regulation and extra-time time and the exciting match went to post-match penalties. For the first time in their history, Senegal, the Lions of Teranga lifted the coveted trophy after beating the Pharaohs of Egypt (4-2.)



#### TV / Broadcast

Early in 2021, CAF faced a crisis of a TV blackout in most parts of the continent that left many without access to football content.

The Motsepe-led administration took the responsibility to quickly turnaround the situation and ensure that millions of Africans have access to football.

Since then, the following has been achieved.

- New Broadcast partners joined CAF
- Return of leading TV partners to the CAF family (SuperSport)
- New Commercial partners join CAF family (Umbro, TikTok,
- Record Audiences at AFCON 2021
- Record numbers of fan engagement at AFCON 2021





Television accounts for over 50% of the sport organisation businesses and CAF is no exception.

The CAF TV product is getting better and more than ever, more Africans and people in the international community have access to the African football content.

The TV numbers from the TotalEnergies Africa Cup of Nations Cameroon 2021 indicate that the African content is prime.



Number of Matches on TV: (Centralized events)



out of 238 matches in total

#### **AFCON** in numbers

15

number of broadcasters on site in Cameroon

360

number of staff working as Host Broadcaster

250

Number of local staff working (CRtv)

1504

Number of live hours and delayed content distributed around the world

Live feed delivered with no major outage



#### TotalEnergies Africa Cup of Nations:

(Cameroon 2021)

Number of matches: 52
Number of matches on tv: 52
Number of matches with VAR: 52
100%

#### **TotalEnergies Women's Africa Cup of Nations:**

(Morocco 2022)

Number of matches: 28
Number of matches on tv: 28
Number of matches with VAR: 28
100%

#### TotalEnergies CAF Champions League:

(Group Stages, QF, SF, Final)

Number of matches:	61
Number of matches on tv:	61
Number of matches with VAR:	13

## Global Audience Highlight

Media breakdown: Numbers of accredited journalists

2035 total numbers of applications

1510 total of media accredited

total of media present (printed badge)

number of countries accredited/working

#### **BBC** United Kingdom

**Online + Network Viewership** 

20 Jan	Ivory Coast v Algeria	870,000	BBC2
24 Jan	Cameroon v Comoros	570,000	BBC2
26 Jan	Ivory Coast v Egypt	1,180,000	BBC2
2 Feb	Senegal v Burkina Faso	590,000	BBC3



#### **Brazil**

**Online + Network Viewership** 

30 Jan	0 Jan Egypt v Morocco		Band
30 Jan	Senegal v Equatorial Guinea	3,262,144	Band



# The TotalEnergies Africa Cup of Nations Cameroon 2021 set new records on CAF digital and social media pages including the platforms of our partners, TikTok.

Fan engagement was at an all-time high. With one billion views on TikTok, 900 million impressions across all channels, 2.8 million hours of watch time on YouTube channels on the day of the final, the TotalEnergies Africa Cup of Nations Cameroon is one of the best performing products globally.

R

These are amazing numbers, simply reaffirming our belief that the TotalEnergies Africa Cup of Nations is a powerful tool and a platform that has been under leveraged in the past. We are creating a product that will be amongst the best globally and this is not just talk now – but the results are there for everyone to see."

**CAF General Secretary Veron Mosengo-Omba** 





Record numbers for TotalEnergies Africa Cup of Nations fan engagement



Exceeded 16 million followers on AFCON social media channels.



#AFCON2021 on TikTok attracted more than 1 billion video views from CAF produced videos as well as the user-generated content.



Impressions across all channels is almost 950 million, more than 22 million profile visits happened on Twitter only.



The YouTube channel hit the 1 million subscriber milestone, adding more than 350,000 new subscribers and 3 million hours of watch time from opening to finals.



300 million video views. Fans loved the video content we produced and watched our videos more with TikTok in first place with more than 179 million video views.



Millions interacted with AFCON social media channels from different regions across the world; more than 28 million interactions happened on different types of content. Facebook alone had more than 400,000 comments before the tournament finale.



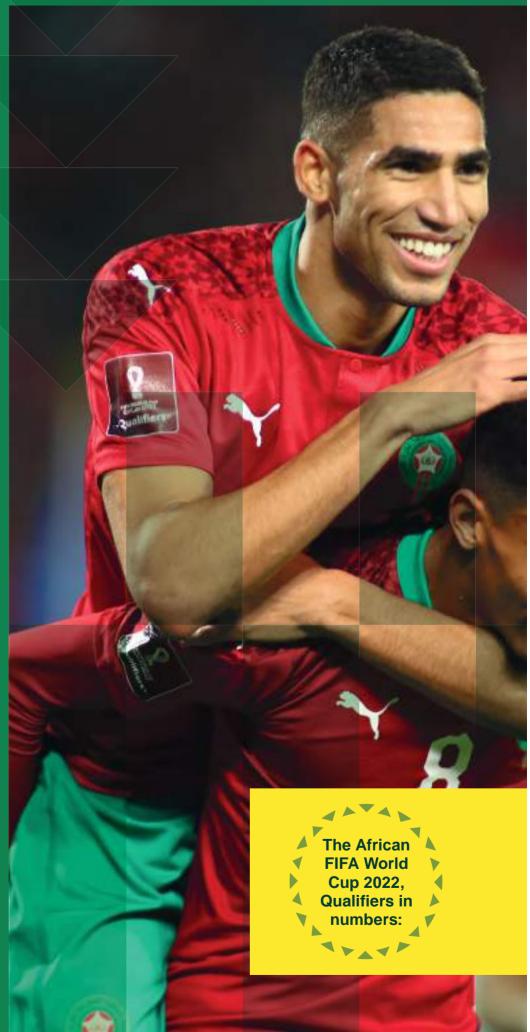
Reached more than 50 million fans on Facebook in 35 days.













# FIFA World Cup Qualifiers

The 2nd and 3rd round of the African Qualifiers took place from September 2021 to March 2022. The ten group winners from the second round were drawn into five home-and-away ties, with the teams seeded based on FIFA World Rankings.

The draw was held on 22nd January 2022 in Douala, Cameroon. The lower ranked team played the first leg at home. The winners of each fixture qualified for the 2022 FIFA World Cup. The 5 qualified teams are: Cameroon, Ghana, Morocco, Senegal, and Tunisia.

Team 1	Agg.	Team 2	1st leg (25/03/2022)	2nd leg (29/03/2022)
Egypt	1–1 (1–3 p)	Senegal	1–0	0-1 (a.e.t.)
Cameroon	2–2 (a)	Algeria	0–1	2-1 (a.e.t.)
Ghana	1–1 (a)	Nigeria	0–0	1–1
D R Congo	2–5	Могоссо	1–1	1–4
Mali	0–1	Tunisia	0–1	0-0

teams engaged



goals scored by Algeria's Islam Slimani, the best goal scorer of the qualifiers

matches were played in total

361
goals

scored

Cote D'Ivoire 2023

# TotalEnergies Africa Cup of Nations



#### Qualifiers

#### Preliminary round

All 54 CAF Member Associations entered the competition. The seeding was based on the FIFA World Ranking from 23rd December 2021 with teams ranked 1st to 42nd receiving a bye to the qualifying group stage, while the teams ranked 43rd to 54th had to participate in the preliminary round. The preliminary round draw took place on 21st January 2022 in Douala, Cameroon and the games were played from 24th to 29th March 2022 and second phase of qualification is underway.

#### **Group Stage Draw**

In another first for CAF, The Group stage draw was held in a live studio of Broadcasting Company in Johannesburg (South Africa) on April 19th, 2022.

#### Final tournament

The CAF Executive Committee decided during its meeting held on July 3, 2022, in Rabat, Morocco to postpone the date of the final tournament of the TotalEnergies Africa Cup of Nations, Côte d'Ivoire 2023 to the period of January / February 2024.

Inspection visits were held in October 2021, February 2022, April 2022, and June 2022 by CAF Administration to assess the level of preparations of the Local Organizing Committee.

Pursuant to a decision taken by the Executive Committee, a CAF office was opened in Cote d'Ivoire on 4th April 2022 to help with the preparation of the tournament.









Algeria 2022

### **TotalEnergies CHAN**

#### **Zonal qualifiers**

The 7th edition TotalEnergies African Nations Championship (CHAN) is scheduled to take place in Algeria at the beginning of the year 2023 (8th January to 5th February) The drawing of lots was held on the 26th of May 2022 at the CAF HQ, Cairo. The CAF Executive Committee decided to adopt the recommendation of the Organizing Committee for the African Nations Championship (CHAN) and increase the number of teams from 16 to 18 (3 qualified teams per zone).

#### Northern zone (unaf)

The new composition means each of the 6 zones will have three places and with Algeria qualifying as hosts, Libya and Morocco automatically qualified from the Northern zone as they were the only teams left.

#### Final tournament

The Final Tournament is scheduled to take place in the cities of Algiers, Annaba, Constantine, and Oran. An inspection visit was held in March 2022 led by CAF 4th Vice-President M. Seidou Mbombo Njoya and Mr. Moses Hassim Magogo, Executive Committee member to assess the Local Organizing Committee's preparations.



## CAF Super Cup

#### Final:

22 December 2021

#### Winners:

Al Ahly SC

#### Venue:

Ahmed bin Ali Stadium. (Qatar)

Two of the top football clubs on the continent, Al Ahly SC of Egypt and Raja AC Casablanca clashed at a brand-new FIFA World Cup, Qatar 2022 venue, and served a football treat to the appreciative crowd. The hosting of the TotalEnergies CAF Super Cup final in the Gulf State was part of the agreement between CAF and Qatar Football Association. Al Ahly SC (winner of the 2021 TotalEnergies CAF Champions League) and Raja Club Athletic (winner of the 2021 TotalEnergies CAF Confederation Cup) played out a 1-1 draw after an own goal from Yasser Ibrahim had put Raja in front. Taher Mohamed's strike on 90th minute took the match straight to penalties. Al Ahly triumphed 6-5 to put their hands on record extending 8th CAF Super Cup title.





## TotalEnergies CAF Champions League



#### 2021 edition

The CAF Champions League is the leading club competition featuring the top clubs on the continent and the long journey to the final started in early stages.

March to April saw the Group stages matches taking place before quarter finals in May. Semi-Finals were played in June with Kaizer Chiefs' solitary strike in Casablanca enough to see them through after Wydad Casablanca failed to break the deadlock in the return leg played in Johannesburg. It was a similar story in the second semi-final when Egyptian giants Al Ahly secured an 1-0 away win in Tunisia against Esperance. Back in Cairo Al Ahly prevailed 3-0 to reach the final.

#### Record 10th title for Al Ahly SC of Egypt

#### Final:

17 July 2021

#### Winners:

Al Ahly SC

#### Venue:

Stade Mohommed V. (Morocco)

The most successful club of the competition, Al Ahly SC of Egypt made it a record 10th title courtesy of a 3-0 victory over a Kaizer Chiefs in the final of the 2021 TotalEnergies CAF Champions League played in Casablanca. The match had been a contest for the greater part of the first half but turned on its head on the stroke of half time when Chief's midfielder Happy Mashiane was dismissed for a reckless challenge. After the break Al Ahly made the most of the numerical advantage with goals from Mohammed Sherif, Mohammed Magdy and Amr El Solia

With the victory, South African born coach for Al Ahly SC Pitso Mosimane made it

three (3) Champions League title wins. Mosimane and Al Ahly beat fierce local rivals, Zamalek in the 2020 TotalEnergies CAF Champions League final and his first win was back in 2016 with his former club Mamelodi Sundowns FC of South Africa.

#### 2022 edition

The journey to the final of CAF Champions League 2022 edition started with 1st Preliminary Round matches which were played in the month of September 2021 before 2nd Preliminary Round took place in the following month of October 2021.

Group Stage matches for the sixteen (16) teams remaining in the competition were played from 11th February to 3rd April 2022

In April the quarter final matches were played and defending champions Al Ahly of Egypt, ES Setif of Algeria, Atletico Petroleos of Angola and Wydad AC of Morocco reached the semi-final stage.

#### Final

#### Final:

30 May 2022

#### Winners:

Wydad AC Casablanca

#### Venue:

Stade Mohommed V. (Morocco)

TotalEnergies CAF Champions League final of 2022 pitted Wydad Casablanca of Morocco against reigning champions Al Ahly of Egypt. It was the consecutive year Stade Mohommed V in Casablanca, Morocco was the venue for the final. Wydad Casablanca winger Zouhair El Moutaraji scored a brace to give his team their 3rd title and deny Al Ahly a third consecutive title and 11th overall win. Wydad AC Casablanca will represent Africa in the next edition of the FIFA Club World Cup.





#### 2021 edition

#### Final:

10 July 2021

#### Winners:

Raja AC Casablanca

#### Venue:

Stade de l'Amitie - Cotonou (Benin)

TotalEnergies CAF Confederation Cup final 2021 was a feisty and action packed match from first whistle right through to the end as Raja Casablanca of Morocco edged JS Kabylie of Algeria 2-1. With the narrow win the Moroccan club notched their second victory in last four years in this competition. Raja Casablanca scored through Soufiane Rahimi and Ben Malango while Mohamed Zakaria Boulahia pulled one back for the Algerians. Omar Arjoune was sent off just after the hour mark for a dangerous foul and down to ten (10) men, Raja had to weather an onslaught from JS Kayblie.

### TotalEnergies CAF **Confederation Cup**

#### 2022 edition

#### Final:

20 May 2022

#### Winners:

RS Berkane

#### Venue:

Godswill Akpabio Int Stadium- Uyo (Nigeria)

The 2022 edition of the TotalEnergies CAF Confederation Cup final played in the Godswill Akpabio Stadium in Uyo Nigeria, came down to penalties to decide between Moroccan club side, RS Berkane and South African club, Orlando Pirates. The thrilling encounter was goalless at full time prompting extra time. Moroccan forward Youssef El Fahli converted a penalty on

97th minute and it looked like would be the winner until Orlando Pirates forward Thembinkosi Lorch snatched a last gasp equalizer on 117th minute to force the match into a post-match penalty shoot-out. RS Berkane won 5-4.



# TotalEnergies CAF Women's Champions League

CAF launched its newest competition, with the inaugural edition of the TotalEnergies CAF Women Champions League played in 2021.



The Final Tournament was made up of 8 teams and held in Egypt from 5-19 November. The Qualifiers of this brandnew competition were organized at Zonal level by the Zonal Unions with the winners heading to Cairo.

- CECAFA (played in Kenya)
- COSAFA (played in South Africa)
- UNAF (played in Morocco)
- DRAW for final tournament

The draw of the maiden TotalEnergies CAF Women Champions League was organized on the 29th of September 2021 at CAF HQ in Cairo with Alia Zenouki (Egypt Women National team & Wadi Degla player) and CAF Legend Perpetua Nkwocha (Nigeria) as Draw Assistants.

#### Fina

Andisiwe Mgcoyi scored and made an assist for her team's second goal as South African side, Mamelodi Sundowns beat Ghana's Hasaacas Ladies to win the maiden TotalEnergies CAF Women's Champions League, Winger Chuene Morifi opened the scoring, tapping in from a beautifully set up pass from Mgcoyi. The inaugural CAF Women's Champions League final tournament kicked off with 8 teams and after some enterprising and entertaining football it was Mamelodi Sundown Ladies and Hasaacas Ladies left to battle for the honours and the former won 2-0.



5

clean sheets kept by Mamelodi Sundowns Ladies FC in their five games.

goals scored by Hasaacas Ladies FC, the most by any team

136

the most successfully completed passes in the opposition half - Rivers Angels Ladies FC

21

the average age of the youngest team at the finals- Rivers Angels Ladies FC

5

goals scored by tournament top goal scorer Evelyn Badu of Hasaacas Ladies FC

14

Goalscoring chances created for teammates by Ghizlane Chebbak of FAR Rabat Ladies FC

19

most saves made by a goalkeeper- Lilian Awuor of Vihiga Queens FC

# Beach Soccer AFCON

#### **Final tournament**

The Beach Soccer AFCON, Senegal 2021 was organized in Saly-Portudal and the enthralling competition ran from 23 to 29 May 2021. Hosts Senegal won the tournament courtesy of a 4-1 win over Mozambique in the final. Both teams qualified for the FIFA Beach Soccer World Cup 2021 in Russia where Senegal finished 4th in the final ranking and Mozambique could not exit the group stage.



102

is the number of goals scored this year in 14 matches played during the tournament 30

different players scored during the competition played in Saly.

10

the number of goals scored by Mozambican Nelson Manuel, top scorer.

the number of teams taking part in the final phase of the 2021 Beach Soccer

7.5

rate of goals per game.

the number of players in the competition playing outside the African continent.

- Nassim El Hadaoui of Morocco (Grand Motte Pyramide Beach Soccer, France)
- Kamal El Mahrouk of Morocco (Grand Motte Pyramide Beach Soccer, France)
- Yassin Kerroum of Morocco (Garges Djibson, France)
- Papa Ndour of Senegal (ESN Nogent Le Roi-Paris, France)

1982

the year of birth of oldest player Egyptian striker Hossam Hassan born on 13 Nov

1999

Eric Constantin Manyama (Tanzania) born 4 September 1999, youngest player









2

Two new African national teams, Morocco and Zambia reached their first ever FIFA Women's World Cup

2

Twice the match attendance record has been broken, in semi-final and final

3

Winners, South Africa becomes the 3rd nation to win the title after Nigeria (9) and Equatorial Guinea (2)

45,562

spectators watched Morocco beat Nigeria in semi-final on 18/7/2022a new WAFCON record

50,000

spectators – full capacity of Prince Moulay Abdellah Stadium watched the WAFCON final on 23/7/2022









**Egypt 2023** 

# TotalEnergies U20 Africa Cup of Nations

#### Qualifiers

Qualifiers are currently staged by all 6 zones and qualified teams will be known by 31st October 2022.

#### Final tournament

The Final Tournament will be held in Egypt from 18th February to 12th March 2023 (dates TBC).



Algeria 2023

# TotalEnergies U17 Africa Cup of Nations

#### Qualifiers

Qualifiers are currently staged by all 6 zones and qualified teams will be known by 31st December 2022.

#### **Final tournament**

The Final Tournament is scheduled in Algeria from 8th – 30th April 2023 (TBC). An inspection visit was held in Algeria in March 2022 to inspect the venues that will host the competition (as for the CHAN 2022).



Morocco 2023

# TotalEnergies U23 Africa Cup of Nations

#### Qualifiers

The qualifiers are scheduled to take place from 19-27 September 2022 (Preliminary round), 20-28 March 2023 (2nd Round).

#### **Final tournament**

The Final Tournament is scheduled to take place in November 2023 (dates TBC)

## CAF Africa Super League

On 3rd July 2022, President of CAF Dr Patrice Motsepe announced that the Executive Committee had resolved that the CAF African Super League must be launched in Tanzania at the 44th Ordinary General Assembly with the launch date set for August 2023.

The CAF African Super League will grow the value of football in Africa through investments, sponsors, development funds and improved infrastructures.

The competition will breathe new life into African club competition. Winners and participants of the inaugural African Super League will receive significant prize monies and the proceeds from the tournament will include substantial solidarity payments to all 54 CAF Member Associations.

During the Extraordinary General Assembly held in Egypt in November 2021, the 54 Member Associations unanimously voted to go-ahead with the competition and gave a mandate to the President and the Executive Committee to lead the implementation of the competition.

CAF has been engaging with stakeholders in discussing the mechanics of the tournament.

A significant amount of the money from the CAF Super League will be invested back into African football and part of the process involves giving \$1 million every year to every one of CAF's 54 Member Associations as a contribution to football and youth development.

The Africa Super League Objectives:

- Develop professional club football in Africa
- Increase engagement of fans in Africa and across the globe
- Reach operational excellence through a dedicated structure supported and overseen by CAF
- Increase the interest of commercial partners, broadcasters and invested
- Support the professionalization of clubs
- Encourage and promote the growth and retention of talents
- Increase financial strength of clubs and Member Associations

The final details of the competition will be tabled at the launch event in Tanzania during the Ordinary Assembly.













Senegal Dominates - Oshoala in 5th Heaven

## CAF Awards returns

Following a two-year absence, the distinguished Award Ceremony for African football returned on the 21st of July 2022 in Rabat Morocco.

The 29th edition of CAF AWARDS took place two days before the final of the TotalEnergies Women's Africa Cup of Nations (WAFCON) and coincided with the two-year anniversary of the launch of the CAF Women's Football Strategy. Senegalese striker, Sadio Mane and Nigeria forward, Asisat Oshoala were crowned Male and Female player of the year respectively.

For the first time the ceremony honored the Women Interclub player of the year and Ghanaian player Evelyn Badu of Sekondi Hasaacas Ladies FC walked away the winner.

The theme of this year's Award Ceremony was "Celebrating African Football and the empowerment of Women in sport and society."

#### **Winners**

Player of the Year (Men)

Sadio Mane (Senegal and Bayern Munich)

Player of the Year (Women)

Asisat Oshoala (Nigeria and FC Barcelona)

NEW Interclub Player of the Year (Women)

Evelyn Badu (Ghana & Sekondi Hasaacas Ladies/Alvaldsnes)

Interclub Player of the Year (Men)
Mohamed El Shenawy (Egypt & Al Ahly)

Young Player of the Year (Women) Evelyn Badu (Ghana & Sekondi Hasaacas Ladies/Alvaldsnes) Young Player of the Year (Men)

Pape Matar Sarr (Senegal and Tottenham Hotspur)

Coach of the Year (Women)

Desiree Ellis (South Africa)

Coach of the Year (Men) Aliou Cisse (Senegal)

Club of the Year (Women)

Mamelodi Sundowns (South Africa)

Club of the Year (Men)

Wydad Athletic Club (Morocco)

National Team of the Year (Men) Senegal

National Team of the Year (Women)
South Africa

Goal of the Year

Pape Ousmane Sakho (Senegal & Simba)

5

Nigeria's Asisat Oshoala wins record fifth African Player of the Year award



Senegalese, Sadio Mane wins his 2nd successive Player of the Year award



## Football development In CAF's vision 2025, the development of African football requires a multi-channel strategy that consists of addressing the stakeholders of soccer. This includes schools' football, refereeing, medicine, women's soccer and infrastructure.



The CAF African Schools Championship is a Confederation of African Football [CAF] development project that will focus on organised school football.

It will create and sustain a continentally competitive school football competition that will encourage young Africans to stay in school and play football. President Motsepe was instrumental in the creation of the "African Schools Championship" which falls under one of the CAF Action Plan 2021-2025 points- "INVESTING IN OUR YOUTH AND IN THE FUTURE OF AFRICAN FOOTBALL". Not only did he lead from the front by donating USD 10 Million through

the Motsepe Foundation to the CAF African Schools Championship but he has been in the driving seat to see football bring a positive outlook to African youth.

Apart from the game, the actual Championship, the project will also include other support pillars that will increase the social impact of football and build the capacity of participating countries to manage football through training programmes.

#### Vision:

To create a future in football for every boy and girl in Africa.



#### Mission:

To collaborate with African schools and relevant government authorities to organise football related programs across Africa through our Member Associations.



#### **Purpose:**

To exploit the opportunities within the values of football to holistically develop African boys and girls.



#### 01 The Game:

African Schools Championship is an organised schools' football competition that will be contested by schools in Africa annually.

#### **02 Social Impact:**

The programme will include support projects to use football as a passion focus point to address social issues in the communities around and within the participating schools.

## 03 Capacity Building:

The Programme seeks to work closely with the CAF member Associations in strengthening their capabilities to exercise their mandate in football governance.



#### Championship

The African Schools Football Championship is an organized school football competition that is open to all schools of all the member associations of CAF. The championship is an 8-a-side football competition that will be played by boys and girls under the age of 15 and older than 12 years. Matches will be played in two periods of 30 minutes with a 10-minute break. Each team will be composed of 15 players and 5 officials and have an unlimited number of substitutions to give everyone a chance to play.

#### Pilot African Schools Championship

A pilot event was organized in Kinshasa, DR Congo, in February 2022 in partnership with FIFA.

The event was attended by six (6) boys' and girls' teams, host DR Congo, South Africa, Morocco, Ethiopia Senegal and Benin. The teams were representing the six (6) CAF Zones. Morocco won the girls tournament while DR Congo were victorious in the boys' section. The two-day event served as a test for the Competition that would begin with the National Phase in March 2022.

#### Official launch of the CAF African Schools Championship

The competition started on schedule for the National Phase and in April 2022, CAF President Dr. Motsepe officially launched the CAF African Schools Championship in Maputo, Mozambique before CAF Executive Committee Members and Member Association Presidents from the COSAFA Zone. The official launch received wide local, regional and international media coverage that brought a positive spin to this new CAF competition.

#### National School Championships



The National Championships of the 2022/23 season were

held in the period between March and July 2022. 41 countries registered to participate. The national phase brought together 20,000 teams representing 18,000 schools and bringing together 500,000 boys and girls in a showcase of football talent amongst school-going children.

The winning boys' team and girls' team will represent their country in the Zonal Phase of the Competition.

#### Zonal Qualifying Tournamen



The Zonal Qualifying Tournament of the 2022/23 season will be held in the period between September and December 2022. These tournaments will be managed by the CAF Zonal administrative units.

Name	Short name	Host country	Month
Union of Central Africa Football Federations	UNIFFAC	Congo	October
West African Football Union UFOA Zone A	WAFU-A	Liberia	November
West African Football Union UFOA Zone B	WAFU-B	Cote D'Ivore	November
Council of East and Central African Football Association	CECAFA	Uganda	December
Council of Southern Africa Football Associations	COSAFA	*TBC	October
Union Nord Africaine de Football	UNAF	Egypt	September

The winning boys' team and girls' team will represent their zone in the final continental phase.

#### Final Continental Tournament



The Final Continental Tournament of the 2022/23 season will be held in March 2023 and will showcase the best of football participation and management across the qualified African schools form each of the CAF

Zones. The winning boys' team and girls' team will be crowned as the Champions of African Schools Football.

#### Prize Money

The African Schools Championship will have a set prize money allocation for every stage of the Competition. In partnership with the Motsepe Foundation, the winning boys' team and girls' team from national, zonal and continental Championships will have access to funding that will go towards sustaining a development project of their choice.



#### **Social impact**

The African Schools Programme will use football as a passion focus point to positively impact the communities within and around the participating schools. Each school will be rewarded for championing sustainability through environmental outreach programs and for contributing to a space of value within the school. The Programme will also nurture talent in the field of football journalism and match officiating amongst school-going children to give an opportunity for all.

#### The White Card

The "White Card" is a pedagogical tool that aims to recognize, stimulate, and promote all behaviours of fair play and sportsmanship, practiced by athletes, coaches, officials, public and other officials during the matches of the African Schools Championship. The referee shows this card.

#### The Young Reporter Programme

The young reporter program gives aspiring football journalists a chance to horn their skills in reporting, production, and commentary of football. Young aspirants will be identified and paired with mentors to receive training and later showcase their skills during a select number of matches of the Africa Schools Championship.

#### The Young Referee Programme

The Young referee programme will identify, train and give opportunity for young aspiring match officials to interpret the laws of the game of football. The young aspirants will be given opportunities to officiate during a select number of matches of the African Schools Championship and the most successful will have additional opportunity in other CAF Youth competitions.

#### **Capacity building**

The African Schools Programme provides additional opportunities for Member Associations to strengthen their football management workforce through training of new officers and upskilling the levels of existing officers. The areas of focus will be coaching, referees, stadium safety and security officers, general coordinators, marketing officers and protocol managers. New trainees will progressively be included in CAF Competitions while upskilled managers will get continuous delegation duties across CAF Competitions.

CAF will work on the recommendations as will be provided by its member associations.





#### CAF Member Associations Women's football Administrator Capacity Building online workshop, 22 - 24 March 2021

CAF organized this online workshop for administrators, managers, or officers responsible for women's football. The objective of this course was to inform, educate and increase the managerial expertise of the responsible personnel in women's football administration across all Member Associations of the CAF. Topics of leadership, strategic management, project management, marketing and creating partnerships were covered. Forty-two (42) participants were in attendance



Female Athlete's Webinar for Women National Team Coaches and Physical Fitness Coaches of CAF Member Associations -Serious Two, March 29 -31, 2021

Making the most of the increasing information, knowledge and data on from research on female athletes and their physiology, CAF sought to create awareness among our women's national team coaching staff. CAF is the first confederation to address this issue and provide training for women national team coaches and medical staff on this topic. It started off with a recap from the last webinar lessons on the menstrual cycle, the four phases, and how to manage them through training and nutrition. Then various stages of the lifecycle for the female athlete: pre-and postpartum, puberty, perimenopause, and menopause were discussed. 110 registered guests from Women National team coaches (Senior, U-20, U17), female team physiotherapists and doctors as well as the male and female CAF elite instructors attended. Lot of positive feedback was received from participants.

## Women's football

To ensure the development of women's football across the continent, CAF has been implementing programmes and projects based on the Women's Football Strategy that was established in 2020.

Due to the COVID-19 pandemic, CAF had to resort to using online courses and webinars as a tool for capacity building. However, three concrete milestones have been achieved in the past two years that advanced women's football development, the first being the CAF Women's Club Champions league and the other being the 12-team Final of the Women's African Cup of Nations. In addition, CAF has trained 20 Elite women football instructors, including women referees to officiate both women and men's tournaments, introduced specific women's football social media platforms, and engaged its Member Associations in different capacity-building programmes that include:

#### CAF Women's Champions Legacy Workshop, 2 - 4 November 2021

On the sidelines of the first CAF Women's Champions League competition, the CAF women's football development department organized the first host nation legacy coaching workshop for female coaches which was attended by 30 female coaches who are working with women's football clubs and girls' academies. Among the key objectives were the following

- Ensure that the legacy of the first-ever CAF
  Women's Champion League reaches beyond
  senior women's football and impacts women's
  football in Egypt
- Provide the opportunity for female local coaches to be exposed to an international coaching mindset
- Create a group of female coaches that can support female senior, youth, and grassroots players.

#### CAF's Support to Member Association and Zonal Unions on Women's Football Development Activities

CAF is providing support for MAs and Zonal Unions in different women's development programs they are implementing. In August 2021, Women's football development department was able to send a team to COSAFA zone in the event of the Women's Champions League zonal qualifier to provide technical assistance on the preparation of TSG and conduct meet the teams and coaches' sessions with the participating teams.



CAF Women's Coaching C License, Cameroon, December 2021

The first CAF C license course for women coaches was held in Cameroon with the support of FECAFOOT. The course ran from the 2nd to 23rd of December 2021 at the CAF Centre of Excellence Mbankomo. This course was run as part of the CAF women's football strategy under the Development Priority objective of "Provide opportunities for Member Associations to facilitate certified coaching education for women". 29 attended among them club coaches, former international footballers, physical education teachers from different high schools under CAF Elite Instructor Mr. Clementine Toure was the course instructor assisted by CAF women's local instructor and Cameroon national team assistant coaches Ms. Anong Zang Bernadette and Ms. Ndoumnou Mike Joséphine.

#### The Nigerian National Women's Football League, Administrator Workshop, February 2022

The seminar conducted in collaboration with Club Licensing department was attended by twelve (12) clubs from the first division.



The CAF Member Associations workshop on Training, Developing, and Preparing Women as Women, 7 – 23 March 2022

The Workshop was organized online. It aimed to educate coaches and practitioners collaborating with female players on the physical fitness demands needed in modern football, and to empower coaches and physical fitness trainers with the proper knowledge to train and prepare female athletes for international competitions. Among the course topics covered were sleep, nutrition and hydration, injury prevention, recovery strategies, training load monitoring as well as other crucial aspects when it comes to preparing fitness training for female athletes. 71 national team coaches and physical training/ fitness coaches who are currently working with national teams have attended the course. The recording of the course and all the material presented by the instructors was shared with the participants to be used as a reference.



#### CAF Women Football Brand Release, April to July 2022

The CAF women's football development department created a New Women's Football Brand in line with the CAF women's football strategy, marketing, and promotion priority. The Brand reflects African women, the colourful way they dress and make their hair and the strong leaders they are to their families and communities. It also recognizes that women's football is the future by adapting a futuristic typography.

This brand was birthed from a concept keen to create a unique brand that conveys the cultural diversity and the unique challenges that women overcome in Africa. CAF Women's Football is the representation of future-thinking, modern Africa. The vision seeks to place African women in leadership positions in football and build equality in the sport both on and off the pitch.

The brand motto "Empowering Our Game" is inclusive and supports CAF's mission to promote the sustainable development of African women's football. With the support of the commercial, communication, and competitions department, the brand was released in April 2022 and was incorporated in the Women's African Cup of Nations, Morocco 2022.



#### EMPOWERING OUR GAME

#### The CAF Women's Football **Landscape Member Association Report,** February 2022 – July 2022

It is imperative to understand and share the status of the women's game in Africa. The creation of a landscape report will provide a holistic view of women's football in CAF and provide reliable baseline data for each Member Association. The report will aim to understand the current situation of women's football on our continent, to benchmark the growth of participation and professionalization of the game.

The football landscape report focuses on the following three areas of women's football:

- Development and participation
- Leagues and competitions
- Women's football structure and Governance

Accordingly, CAF launched an online survey to be filled by the CAF Member Associations. All Accordingly, CAF launched an online survey to be filled by the CAF Member Associations. All CAF Member Associations responded to the survey, whose findings will assist CAF in introducing and implementing sustainable women's football development programs under the CAF Women Football Strategies objectives that will positively impact our MA's. Additionally, the landscape report will also be shared with our Member Associations to assist them in finding focused priorities for women's football development at a national level.



#### WAFCON Legacy Workshop, 27- 29 June 2022

CAF women's football strategy seeks to assist host nations carve a legacy for women's football development beyond just hosting a final tournament. One of the objectives underlined in the development priority is "Linking capacity building courses to competition".

The coaching workshop is part of continuous Legacy programs that the CAF women's football development has conducted at CAF women's tournaments thus ensuring female coaches in the host nation benefit from the tournaments. The workshop was organized with the support of the Royal Moroccan Football Federation's technical department. Thirty (30) female coaches where involved were part of the course. The workshop covered general coaching topics and female athletes' specific fitness training. It was conducted by the CAF Elite women instructors Clementine Toure and Radia Fertoul, who were part of the CAF TSG team for the WAFCON.

Refereeing

Refereeing Department continues to prepare and enhance its operations and structures in keeping up with international standards and practices.



152

## qualifying matches were played to reach AFCON finals

- 42 Draws = 27
- 74 Home wins = 49%
- 36 Away wins = 24%

This means that the team playing away had an almost 50 50 chances of getting a result, considering that a draw away is a fair result.



Total number of incidents checked by VAR, with

24

corrections



Salima Mukansanga became the first woman to referee a match at AFCON finals



Bouchra Karboubi became the first woman referee on VAR duties for AFCON final match.



Nineteen (19) Referees and seventeen (17) Assistant Referees made up the participants for the TotalEnergies Women African Cup of Nations 2022 (WAFCON 2022) preparation course 1 held in April 2022 in Cairo, Egypt

Instructors and Board Members that lead the course included, Doue Noumandiez Desire, Malang Diedhiou, Elsayed Morad Mahmoud Attalla and Ananh Jeanne Ayemou. Among the objectives of the course were:

- Evaluate the physical condition of the referees
- Consistence in the interpretation of the laws of the game
- Develop knowledge of VAR by practical exercises and simulator training

- Access the referees to use the VAR for WAFCON
- Integrated exercises for the harmonization of decisions
- Make a pre-selection for WAFCON

Course 2 for WAFCON 2022 took place yet again in Cairo from 28th May- 1st June 2022 with fifteen (15) Referees, twelve (12) Assistant Referees and seven (7) VAR Referees

Jerome K. Damon, Mohammed Guezzaz, Essam Abd Alfattah, Tamer Dory and Marwa Hannachi were the course as Instructors and Board Members in charge and working to see that objectives like mental preparing the referees for WAFCON, injury prevention, standardize the interpretation of the laws of the game, highlight the concept of modern refereeing, getting feedback and integrated exercises for the harmonization of decisions,

#### **CAF** teaching material

In March 2021 the Refereeing Department launched online teaching material for referees, assessors, instructors, and national Associations. The new material (Referees Education & Learning REL) includes an online tool for archiving clips, prepare matches, debriefings.







#### **CAF VAR equipment**

Since VAR Training of Referees sits high on CAF Refereeing priority list, CAF had been working on a project to acquire two VAR systems. We are proud to confirm the equipment was purchased and is now in use (1 VAR Training System with 8 Cameras and 1 VAR Backup and simulator system). With a view to guarantee the quality of the equipment was purchased from one of the biggest companies in the world in production field (Broadcast

Solutions). With the acquisition of the VAR equipment CAF saves an average cost of US\$ 30,000 on renting per course and another US\$ 10,000 on renting cameras and operators. This equipment is an essential tool for supporting and developing the VAR project in Africa.

VAR Training system with Cameras
VAR Backup and
Simulator system

#### Garmin Watches (Multisport GPS and performance watches)

Another development project is the purchase and distribution of Garmin watches. It has been set up with Elite fitness coaches to monitor and follow the referee's performance. So, 250 Watches were purchased for all Elite A and B Referees (Men and Women), Young Talents Referees in Africa.



## Club licensing

CAF has worked on important updates on the Club Licensing Program at the continental level, which included launching the inaugural edition of the CAF Women's Club Licensing Regulations.



All the participating clubs were submitted to a licensing process in order to obtain a licence and be able to participate in the competition. The licensing procedure of the club at the Federation/Association was added to the engagement of a club on to the competitions management system of CAF (CMS) and/or engagement through the zone.

For the 2021 CAF WCL edition, 34 clubs were licensed across 34 CAF Member Associations, an impressive number considering the first year of implementation of club licensing requirements in a CAF women continental competition.

CAF reinforced its commitment on professionalization of continental club football through ensuring a strict implementation of the Club Licensing regulations in the CAF Men's Interclub competitions 2021-22 edition. The licence confirms that each club has met CAF's minimum standards. The CAF member association acted as the licensor and assessed each applicant according to five CAF continental criteria: Sporting, Infrastructure, Personnel and administrative, Legal, and Financial.

The deadline date of 30 June 2021 was initially set by CAF for receiving the licensing decisions for the clubs affiliated to the Member Associations which intended to participate in the CAF Interclub 2021-22 season. However, following the various requests from the Member Associations to

extend the deadline for communication of the Club Licensing decisions, CAF decided to extend the deadline date previously set for 30th of June to 15 July 2021.

At the end of the procedure, a total of 54 clubs were licensed for the TotalEnergies CAF Champions League 2021-22 edition



While for the TotalEnergies CAF Confederations Cup 2021-22 edition a total of 52 clubs were granted a license at the level of their respective Member Association.





CAF has implemented strict coaching icense requirements for clubs participating in CAF Interclub competitions, both men's and women's, with coaches who do not fulfil the requirements not allowed to sit on the technical bench. In relation to the registration process of coaches, starting from the CAF men's and women's Interclub competitions 2021/22 season, all participating clubs' Head coach and Assistant coach(es) information and respective license must now be duly registered and uploaded into the clubs' "teams officials' section on the CAF Competitions Management System (CMS), having to insert a Head Coach and Assistant Coach(es) information while uploading a copy of their highest license. CAF has implemented a verification and approval process of coaches through the CAF CMS.

In terms of the Coaching License requirements for the CAF Champions League 2021-22 edition and the CAF Confederation Cup 2021-22 edition, the following coaching requirements were set as mandatory:

Head Coach: CAF "A" or valid sister confederation "PRO" coaching license

Assistant Coach: CAF "B" coaching license

Considering that the requirements for the Assistant coaches has been newly introduced this season in the CAF Champions League and CAF Confederation Cup, a decision has been taken to allow Assistant coaches with CAF "C" and Assistant coaches with sister confederation "A" licence.

#### **Summary of the Coaching Decisions** for the CAF Interclub 2021 - 22 Total No of Head Coaches in 54 **TotalEnergies CAF Champions** League Total No of Head Coaches 43 qualified to sit on the technical bench Total No of Assistant Coaches in **TotalEnergies CAF Champions** Total No of Assistant Coaches 50 qualified to sit on the technical Total No of Head Coaches 52 in TotalEnergies CAF **Confederation Cup** Total No of Head Coaches 41 qualified to sit on the technical bench Total No of Assistant Coaches in TotalEnergies CAF **Confederation Cup** Total No of Assistant Coaches 49 qualified to sit on the technical

In terms of the Coaching License requirements for the CAF Women's Champions League Egypt 2021 (zonal qualifiers and final phases), the following coaching requirements were set as mandatory:

#### **Head Coach Licence:**

• CAF "A", "B" or "C"

bench

• Other Confederation "PRO", "A", "B"

#### **Assistant Coach Licence:**

· No requirement this season

Member Association spurred on to make more efforts with regards to adopting the CAF Coaching convention and organise more coaching courses in their football landscape. All the CAF Member associations were requested to provide the following to the CAF Club Licensing Department no later than 28 April 2022.































## Club licensing and stadia online workshop 2021/22 – zoom session

Due to the COVID-19 pandemic, CAF Club Licensing unit organized the annual Club Licensing and stadia workshops online with the respective Member Associations. Among the intended objectives of the workshops were to receive update on situation of the club licensing from the MAs, exchange knowledge and expertise with FIFA and sister confederations, update on the development of the CAF Club Licensing Online Platform and looking at stadia compliance for CAF competitions and inspection procedures.

In order to maintain an organized and efficient format through establishing a total of 3 meetings based on language coverage. The workshop was held by

online videoconference using the Zoom Application, on the following dates:

- Tuesday, June 8 (English): Botswana, Egypt, Gambia, Ghana, Kenya, Libya, Uganda, Namibia, Seychelles, Somalia, South Sudan, Lesotho, Liberia, Eritrea, Ethiopia, Tanzania, Zanzibar, Malawi, Nigeria, South Africa, Sudan, Eswatini, Sierra Leone, Zambia, Zimbabwe.
- Wednesday, June 9 (French): Algeria, Burkina, Burundi, Cameroon, Cote d'Ivoire, DR Congo, Equatorial Guinea, Madagascar, Mauritius, Niger, Rwanda, Benin, Reunion, Central Africa, Comoros, Congo, Djibouti, Gabon, Guinea, Mali, Mauritania, Morocco, Senegal, Togo, Tunisia.
- Thursday, June 10 (Portuguese):
   Angola, Cape Verde, Guinea-Bissau,
   Mozambique and São Tomé and Principe.

The round table was a part of a three-day Club Licensing and Stadia online workshop organized by CAF with its member associations, in the presence of the General Secretary, National Technical Director and the Club Licensing Manager of each federation. The one-hour roundtable was joined by experts from FIFA and the other Confederations, namely AFC, CONCACAF, OFC and UEFA.

The roundtable discussed Club licensing around the globe, highlighting evolution and progress of the club licensing system in the confederations' landscape. It identified the greatest barriers at the beginning of the implementation stage, and the club licensing criteria that bring the most challenges for clubs to comply with.

The roundtable highlighted the role and importance of the Club Licensing Manager for the success of the system. Some football stakeholders to see club licensing only as an Infrastructure compliance matter, while the system has great benefits as a broader tool for football professionalization. There was also an explanation to the procedure and objectives of Club Licensing spot checks and audits.

With the coordination with CAF Communication team, the round table was live on YouTube.



#### Club Licensing Workshop for the clubs in the CAF Women's Champions League Egypt 2021

CAF has worked on important updates on the Club Licensing Program at the continental level and included in this is the newest competition - CAF Women's Champions League. CAF organised a Club Licensing workshop with all the 8 participating teams. Among the general objectives of the club licensing activity were:

- Introduce the new CAF Women's club licensing system and regulations.
- Explain the general objectives of the club licensing system and criteria.
- Understand the organization and structure of the participating clubs.
- One on one meetings with the clubs to evaluate level of compliance of club licensing.
- Gather administrative, financial and competition information related to the participating clubs.
- Provide support and advise on fulfilment of the club licensing requirements.



### **Benchmarking Report for the CAF WCL**

As part of the process of gathering additional information on Women's football clubs, the CAF Club Licensing department created a benchmarking report document with comparison data and information on the 8 participating clubs. The report focused on comparing the following areas:

- General Information
- Club Licensing Process for CAF Women Champions League 2021
- Sporting Information
- Infrastructure Information
- Administrative & Personnel Information
- Legal Information
- Financial Information

The data found in this report will be used by CAF to create strategies in order to improve the level of professionalization of Women's football in Africa.

#### Support missions

#### Club Licensing support mission to Liberia Football Association

As part of the continuous support to the Member Associations, the CAF Club Licensing department as organised support missions to specific MA's based on their request to CAF. Liberia Football Association and the South Sudan Football Association requested for official visits from CAF to further improve and develop their national club licensing system. The mission was led by the CAF Club Licensing Senior Manager, Muhammad Sidat, and one of the Club Licensing instructors, Emmanuel Dasoberi.

#### Club Licensing workshop to South Sudan Football Association

The club licensing workshop was conducted by CAF at the South Sudan Football Association and took place between March 20, 2022. The CAF Club Licensing Senior Manager conducted the workshop. Among the objective set out were how the work of support missions to member associations can assist them in restructuring of license process and league development.





## **Stadiums**

The CAF Executive committee under the new leadership has put infrastructure as one of the main priorities for the next cycle. CAF wants to improve the quality of stadia in Africa and ensure that national teams and clubs have the appropriate Infrastructure.

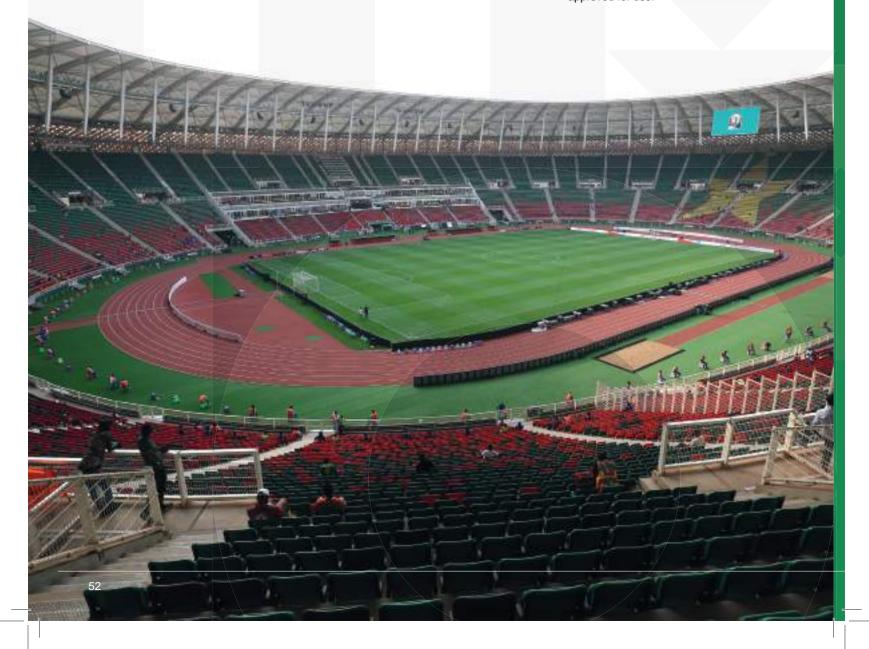
The FIFA and CAF competitions' matches ought to be played in stadiums approved by CAF with suitable training facilities also available. Stadium that are up to standard are therefore fundamental to the development and progress of African football. Several aspects must be thoroughly evaluated in African stadia, such as pitch, floodlights, comfort, safety and security of the spectators, players, officials, media and marketing facilities so that CAF/FIFA required standards are met

and approval for use of stadium is given or denied accordingly.

## CAF Stadium Inspections 2021-22 cycle report

CAF conducted various inspections in the main stadiums of African countries and implemented rigidly the CAF stadium regulations and its requirements. The stadiums used in the CAF International Senior A competitions have been thoroughly inspected and evaluated by the CAF Club Licensing department. From June 2021 to May 2022, a total of 64 CAF Stadium inspection missions were concluded to assess stadiums readiness to host CAF A type international matches. Because of this verification process, several countries had to renovate their stadiums.

During the cycle of 2021-22, following the stadium inspections undertaken by CAF, the stadiums in the countries shown in the list did not meet the CAF minimum requirements and therefore were **Not** approved for use.



Member Association	Main stadium(s) for International A matches		
Burkina Faso	Stade du 4 Août		
Burundi	Intwari Stadium		
	Stade Urukundo		
Central Africa	Complex Barthelemy Boganda		
Chad	Stade Idriss Mahamat Ouya		
Congo	Stade Alphonse Massemba Débat		
	Stade Municipal de Kintélé		
Côte D'Ivoire	Stade Olympique d'Ebimpé		
	Stade de Yamoussoukro		
Djibouti	Stade El-Hadj Hassan Gouled Aptidon		
Eritrea	Asmara Stadium		
Ethiopia	Bahir Dar Stadium		
	Mekele Stadium		
Gambia	Independence Stadium		
Guinee Bissau	Estádio Nacional 24 de Setembro		
Kenya	Nyayo National Stadium		
	Moi International Sports Centre		
Lesotho	Setsoto Stadium		
Liberia	Samuel Kanyon Doe Sports Complex		
Malawi	Bingu National Stadium		
	Kamuzu Stadium		
Mozambique	Estádio Nacional do Zimpeto		
	Estádio da Machava		
Namibia	Sam Nujoma Stadium		
	Independence Stadium		
Niger	Stade Général Seyni Kountché		
Rwanda	Stade Regional De Kigali Nyamirambo		
	Amahoro Stadium		
São Tomé e Príncipe	Estádio Nacional 12 de Julho		
Seychelles	Stad Linité		
Sierra Leone	Siaka Stevens National Stadium		
Somalia	N/A		
South Sudan	Juba National Stadium		
Eswatini	Mavuso Sports Centre		
	Somhlolo National Stadium		
Zimbabwe	National Sports Stadium		
	Barbourfields Stadium		
List last updated on 30 May 202	2		

#### Other non-approved international stadiums:

- Estádio Nacional de Ombaka (Angola),
- Estádio Nacional da Tundavala (Angola),
- Botswana National Stadium (Botswana),
- Estádio Nacional (Cape Verde),
- Accra Stadium (Ghana),
- Stade du 28 Septembre (Guinea),
- Tripoli Stadium (Libya),
- Stade Modibo Keita (Mali),
- New George V Stadium (Mauritius),
- Lucas Moripe Stadium (South Africa),
- El Obeid Stadium (Sudan),
- Stade Mustapha Ben Janet (Tunisia),
- Stade Taieb Mhiri Sfax (Tunisia),
- Mandela National stadium (Uganda).

List last updated on 30 May 2022

As a result, there has been an increased activity in renovations in stadiums across the continent to meet CAF/FIFA international stadium standards with commitment from governments structures and the respective member associations. CAF continues to closely monitor and assist the Member Associations with guidance on fulfilment of the stadium requirements. This help includes the following,

- finding additional solutions and investment for stadia in Africa.
- Provide necessary stadium technical guidance to the countries.
- Target at least one stadium meeting international standards in each country in Africa.

TotalEnergies AFRICA CUP OF MICHIEL COMMISSION



CAF interclub competitions 2021/2021 have marked the highest number of doping samples collected in any previous editions.



## AFCON Cameroon 2021 has marked the highest number of doping samples collected in any CAF competition.

Following CAF Anti-Doping Unit's strategy 2020-2023, the unit has introduced doping tests out-of-competition (OOC) for the first time during its final tournaments. All OOC testing procedures were respected and all the samples were collected in the hotels of the teams in the six venues according to a plan that was submitted to the DCOs.

In-competition doping tests were carried out in all matches of the competition (except matches of day 2 in group stage).

## AII 24

participating teams made a doping test incompetition and out of competition.

256

tests were performed during the competition

160

tests (in-competition) representing 62.5% of the total number of tests.

96

tests (out of competition) representing 37.5% of the total number of tests

### Totalenergies CAF Champions League and CAF Confederation Cup 2021/2022

This annual clubs' competitions organized by CAF for the clubs' winners of the National league (CAF Champions League) and the winners of the National Cup (CAF Confederation Cup).

## **\***

CAF and FIFA Antidoping units have activated its partnership by jointly organizing for the first time Antidoping control tests in FIFA World Cup qualifiers, Qatar 2022 (Africa zone).



CAF antidoping unit has been using and managing the Anti-Doping Administration & Management System (ADAMS) related to all doping control tests organized by CAF and CAF/FIFA since March 2021 till present.



Doping control tests were conducted for the first time during TOTALENERGIES AFCON 2021 qualifiers.



Following FIFA and WADA recommendations, CAF antidoping unit has launched a pilot program of out of competition (OOC) tests during the 1st edition of Women Champions League which was held in in Egypt from 5 to 19 November 2021 and TOTALENERGIES AFCON, CAMEROON 2021



The TOTALENERGIES AFCON 2021 has likely marked the career pinnacle for a lot of participating football players and at the same time has the potential to boost careers of young and upcoming players. This is just one of the reasons why CAF in this year's test distribution plan has focused its Anti-Doping efforts primarily to the TOTALENERGIES AFCON 2021 and why this focus will also extend to qualifying matches during AFCON 2023.

Starting from the group stage

all 32 teams in both interclub competitions have been tested.

84

tests (in-competition)
were performed in
TotalEnergies CAF
Champions League

56

tests (in-competition)
were performed in
TotalEnergies CAF
Confederation Cup

## Safety and security

#### **Cooperation with the United Nations**

CAF through the safety and security department participated in various activities of the United Nations through its cooperation with the United Nations Office of Counterterrorism within the period under review, the following cooperation was executed.

CAF participated in the United Nations High-Level Roundtable on the Protection of Major Sporting Events and the use of sports values for the prevention of violent extremism on 27th March 2022 in Doha, Qatar.

## **UNOCT Annual Forum of Beneficiaries of Technical Assistance**

CAF was invited as one of the beneficiaries of the United Nations Office of Counter-Terrorism Annual Forum of Beneficiaries of Technical Assistance where we shared our experience in the technical support received from the United Nations Office of Counterterrorism on the planning and execution of the TotalEnergies Africa Cup of Nations Cameroon 2021.

CAF collaboration with the United Nations Office of Counterterrorism (UNOCT), also witnessed CAF safety and security department becoming a member of the UNOCT global network of experts on the protection of vulnerable targets against terrorist attacks and participated in the official virtual launch of the programme which was held on 15 February 2022 Virtually.

## Cooperation with the International Centre for Sport Security

Following the Launch of the certified sport safety and security training and advanced education programme last year, the Confederation of African Football (CAF), the International Centre for Sport Security (ICSS) and UNITAR's International Training Centre for Authorities and Leaders (CIFAL) commenced the training of the first cohort of the UN certified Sport Safety and Security Training and Advanced Education Programme for professionals in Africa.

The training programme witnessed over thirty 30 Africans registering for this special programme and it is still ongoing. This is the first of its kind in the world and based on the recorded success ICSS is currently working out modalities with FIFA to have a similar programme established in another continent of the world.



#### **Cooperation with FIFA**

CAF with the active support of FIFA facilitated the first CAF Zonal Safety and Security training workshop. The workshop was designed to develop capacity of those that are often responsible in coordinating safety and security arrangements in the zones and a total of five persons from each zone were requested for nomination by each zone. A total of 28 persons were trained as follows: WAFU B (5) WAFU A (5) UNIFFAC (4) COSAFA (4) UNAF (5) CECAFA (4). The online workshop was held between 10th -11th April 2022.





## FIFA Safety and Security Workshop and Assessment

CAF safety and security department was among the confederations that recommended safety and security officers for the FIFA safety and security workshop and assessment programme which is designed to select new FIFA safety and security officers. CAF recommended nine safety and security officer. The training workshop was held at the Home of FIFA between 9-13 May 2022.

## Other departmental programmes for the year 2022

The Safety and security department is also working to ensure the successful implementation of the following conference and workshop before the end of 2022.

# O5 Administration & governance

## Administration

Redefining the workplace

CAF has prioritized employee welfare in the past 18 months because we believe that it is the people that make the organization. Our employees now enjoy benefits that enable them to worry less and focus on making CAF globally competitive.

## 01 Renumeration

CAF has built a market-based salary structure that was implemented from April 2022 in accordance with benchmarking international independent standards..

#### 02 Expatriate Progamme

CAF has adapted add-on services included in the renumeration packages that will help expatriates settle-in and live comfortably in Egypt when they join CAF.

#### 03 Employee contract

CAF has restructured all employees' contracts with the objective of assuring staff of their job security.



#### **Talent and culture**

CAF administration is supported by the best of the talent across Africa and has also opened its doors to recruit experts from around the world to support its global competitiveness vision. CAF employees represent the diversity of the African culture.

Expats – Locals		нс	%
	Expats	44	54
	Locals	38	46
Total Head Count (HC)		82	

#### **Employees representation by Zone**

Representation by Zone	Count of #
Central East Zone - CECAFA	7
Central Zone - UNIFFAC	10
Europe	4
Northern Zone - UNAF	41
Southern Zone - COSAFA	6
Zone West A - WAFU UFOA	6
Zone West B - WAFU UFOA B	8
Grand Total	82

Furthermore, there has been an increase on the number of female employees at CAF. Now almost 34% of the CAF administration is female.

#### **Gender ratio**

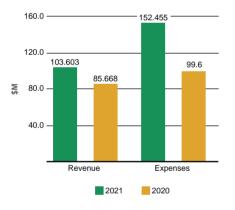
		нс	%
Gender Ratio	Female employees	28	34
	Male employees	54	66
Total		82	

## **Finances**

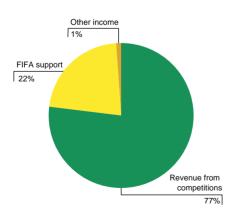
#### **Financial Performance Overview**

The Covid pandemic had a major impact on CAF football activities throughout the 2020/21 season. Some tournaments were cancelled during the year under review including the postponement of TotalEnergies CAF Africa Cup of Nations (AFCON) 2021 to 9 January to 6 February 2022.

Together, our total Revenue for the year under review was \$103.6m. Our sponsorship funds from Competitions generated a cumulative \$79.8million in revenue — an increase of \$3.6million over the prior year's sponsorship funds. \$22.8million of the total revenue was financial support received from FIFA towards football development in Africa. Other income from fines, protests, appeals, subscriptions from Member Associations and interest income generated \$1 million.



#### Revenue split portfolio



Overall total expenses for the period increased to \$152 million from a prior year \$99.7million position. This was largely driven by Provisions for legal.

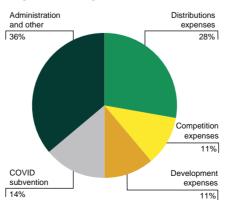
We increased the prize money for the TotalEnergies AFCON Cameroon 2021 from USD 24.8 million to USD 26.65million.

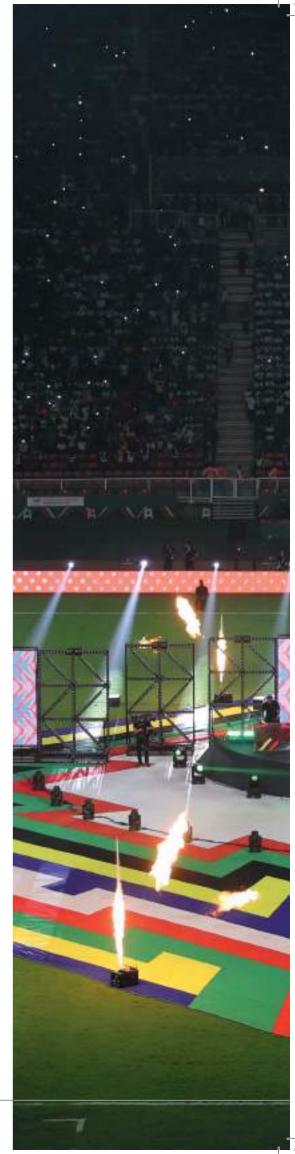
We also increased the prize money for the TotalEnergies CAF Champions League from USD 12.5 million to USD 17.6 million, and the TotalEnergies CAF Confederation Cup from USD 6.375 million to USD 9.9 million.

The prize money for the TotalEnergies Women's Africa Cup of Nations ("WAFCON") Morocco 2022 was increased from USD 975 000 to USD 2.4 million, which is an increase of 146%. The TotalEnergies CAF Women's Champions League which in the past had no monetary value, now have a prize money value of USD 1.550 million introduced.

Distribution expenses for the year dropped by \$9million largely due to the postponement of AFCON. CAF likewise canceled travels, annual meetings, on-site training courses and educational programs with some switched to online formats. Committee and panel meetings were run as videoconferences. Collectively, this new but necessary cost-management measure created saves which supported in allocating back funds to the Member Associations during the pandemic period.

#### **Expenses spread**







#### Investing in Football

Investment into football on Prize Money distribution for the year was as below

**Africa Cup of Nations** 



million

African Nations Championship



U-20 Africa Cup of Nations

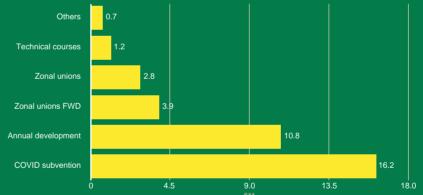
million

**Champions League** 



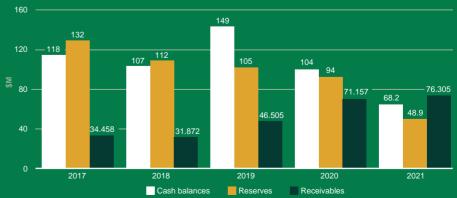
**Super Cup** 

Other investments went into football development, Covid-19 relief support for Zones and Member Associations and technical development aimed at upskilling referee and match officials



#### Cachflow

The year-on-year cash flow has been decreasing from 2019. Management has taken a keen interest in this trend and working actively with the finance committee and Member Associations to address this trend through shrewd cost management initiatives.



# Sponsorship and marketing operations

The family of CAF sponsors and partners has grown as the latest brands that are renowned leaders in their field have joined in recent times. Adding to the portfolio of seasoned and long-standing sponsors and corporate partners like

TotalEnergies, Orange and Visa were Umbro, TikTok, Prudential and Binance.

The coming on board of these new sponsors and partners is helping reach millions more and take CAF tournaments onto new heights and scaling up international platforms. Combined with the work from new broadcasting initiatives, partners and commercial ventures a visible upward trajectory trend in marketing of CAF is emerging. The support of sponsors and partners is crucial to staging and running tournaments and events as they provide important services to the operations.

CAF is forging towards recognized standard practices in operations and acknowledgement of sponsor and partner support to its work. This includes enhancing use of official marks, direct advertising and promotional opportunities as well as preferential access to CAF Tournaments broadcast advertising. Exploration of more integration and exposure for sponsors and partners in amongst other platforms, the CAF publications and on official social media platforms. CAF continues to ensure successful Marketing Rights Delivery of Competitions' Sponsors, as well as smooth flow of operations for all CAF competitions.



**New Accounts** 



#### Competitions:

WCL 2021, AFCON 2021 and 2023, WAFCON 2022, CHAN 2023, U17 2023, U20 2023, U23 2023, CL and CC 2022 and 2023 and SC 2021, 2022 and 2023

#### Level of sponsoring:

Official Sponsor

#### Sector:

Official Technical Kit and Match Ball Supplier



#### Competitions:

AFCON 2021, WAFCON 2022, CHAN 2023, CL 2022, CC 2022 and SC 2022

#### Level of sponsoring:

Official Sponsor

#### Sector:

social media



#### Competition:

TotalEnergies AFCON, Cameroon 2021

#### Level of sponsoring:

Official Sponsor

#### Sector:

Cryptocurrency



#### Competition

TotalEnergies AFCON, Cameroon 2021

#### Level of sponsoring:

Official Sponsor

#### Sector:

Insurance and Asset Management



## Communication

#### **Covering the game**

A conscious focus to shift how CAF engages with media and manages its media activities during and outside of tournaments is underway thanks to initiatives designed to help all stakeholders maximise their potential for developing the game. The new strategy has brought about deliverables adding value to our output. As a result, the following has been the outcome:

01

Closer working ties with key African and international Media influencers 02

Content Access.
Photos, Videos,
Special Reports made
available on the CAF
Media Channel

03

Media Activities Management 04

Media Monitoring

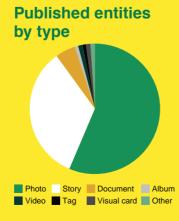
05

Major media communicated on the CAF WCL and amongst the most popular 06

CNN, BBC, SuperSport, TV5 Monde, France 24, News24, Gazette Sports, Goal.com, Africa Top Sports.



Summary in numbers – website



**Approximately** 

articles per year

**About** 

500 per month **Approximately** 

16

articles per day i.e., 10 on competitions and 06 on the institution

#### **Accomplishments**



Creation of the new section of the website dedicated to the African curriculum



A new area of the website dedicated to Women's Football



Partial redesign of the website with a reorganisation of the interface and the insertion of new sections (Career, Visual story, Media release ...)



R

Over 1.5 million new users per year



The website now has an average of 2 million page views per month and almost 1 million unique users.

#### Trends:

- From January to December 2020: 4.1 million page views for 1 million unique users
- January to December 2021: 7.5 million page views for 2.200 million unique users
- January to May 2022: 6.7 million page views for 1.700 million unique users



## Women's football media management (Operations & Content)

By creating a section dedicated to Women's Football with the aim of increasing the visibility of women's game we drew up our plans based on the following:

#### **Brand Identity:**

Building and popularizing new brand of African Women's football using global platforms

#### Competitions:

Promote women's football tournaments

#### Partnership:

Reinforce the collaboration with women's football stakeholders in MAs and Zones

#### **Numbers**

Increase the numbers of women's football platforms

#### Content:

Multiplication of content celebrating women's football players and different actors e.g., coaches, administrators, referees and medical practitioners

There was a fair amount of football played by women during the 2021-2022 season and we support coverage of this with content production which included CAF Podcasts and interviews. This strategy brought about a clear upward impact on overall statistics. The first edition of TotalEnergies CAF Women's Champions League registered a total of 679,698 CAFONline.com page views, 255,958 people reached on Facebook and an increase of 67,2% of tweet impressions



CAF





The development of the ecosystem that makes up the multimedia service has continued with the aim of positioning multimedia in institutional communication. The institutional social networks Facebook, Twitter and LinkedIn now have over 1 million subscribers.



## **CSR** activities

After a successful round of online activities last year (2021) during TotalEnergies CHAN 2020 in Cameroon, CSR stepped outside the virtual spectrum into real life activities during AFCON 2021.

It was an opportunity for CAF and CSR division to test first-hand the public reaction to this social side of CAF, and things got decent interest that will be a great motive and drive for carrying on with CAFs social branding.

AFCON 2021 was a thrilling experience with a lot of challenges at all levels mainly for CSR.

The dynamic nature of the competition and its fast pace, unexpected events and swift decisions made it hard to execute the strategy as first set but still, it was a good learning experience.

This year's theme was REFUGEES, which was a key area to tackle and an important target group to engage in allowing them to be part of the dream.



Upon invitation from CAF, and as part of several activities between CAF and UNHCR, a hundred refugees from the Central African Republic, Chad, the Democratic Republic of Congo, Togo, Côte d'Ivoire, and Rwanda attended the opening match of AFCON 2021 at Olembe stadium-Yaoundé on January 9th, 2022.

It was a very human and raw moment to see them take part of this prestigious and dream like event.

## CAF celebrating the international day of education

CAF celebrated on 24 January 2022 together with the world, the fourth International Day of Education whose goal is to promote access to quality education, a cause CAF feels strongly about.

For the occasion, CAF President Dr.
Patrice Motsepe addressed the youth, and shared a very human video emphasizing the importance of education as a corner stone for a better life and a prosperous

The unfortunate Olembe Stadium tragic events that occurred on the night of 24th made it hard to share in time something of celebratory nature, but our partners at UNESCO made it somewhat viral through their own platforms.

#### Maroua attending Nigeria-Sudan match

During the Nigeria-Sudan match on January 15th in Garoua, about 50 Nigerian girls from the Minawao refugee camp had the opportunity to support their heroes and role models, being themselves part of a girl's football team in the camp.

They later shared a heartfelt moment with the president of CAF, Dr. Patrice Motsepe, and the General Secretary Veron Mosengo-Omba and took a picture where it was evident how happy and emotional they were.

#### **AFCON** goals

This is only the second outing, CSR wise, for CAF and the first goal is to anchor CSR in the identity of CAF and make sure people are expecting social activities from CAF at every competition and then in a more mainstream manner.

Partners getting to know what CAF is aiming to achieve from a social perspective and what are the institution's priorities.

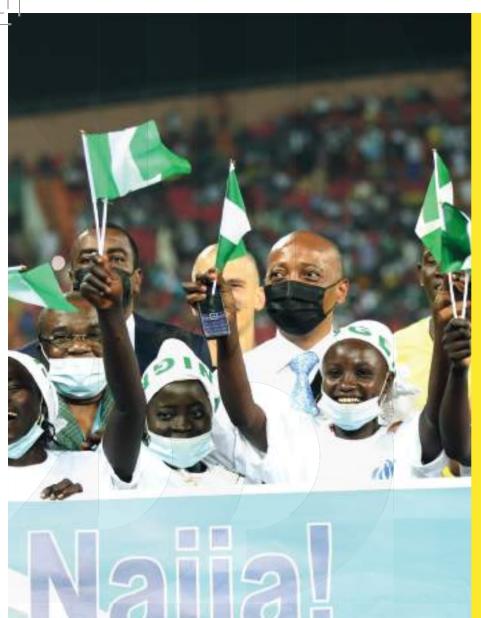
Knowing what type of CSR activities fit a competition's dynamism and what can be done during rest period in tournaments is important.











#### What we achieved

News about CAF CSR activities were as important as AFCON news despite not having a lot of activities delivered, and the target group of these activities (refugees) brought event more attention.

UNESCO and UNHCR, CAF's partners during this competition are now convinced of CAF's commitment to CSR and are already planning upcoming joint ventures, with an already finalized agreement to be signed with UNESCO shortly.

AFCON was a test drive for the type of activities that match the pace and dynamic make-up of a competition. It proved that workshops and gatherings of theoretical gatherings do not attract as much attention and engagement as punctual activities with high impact and quick outreach (photo ops, friendly matches, promotional videos, positive and empowering speeches from top CAF officials...)

#### **Impact**

The immediate impact is the near 200 refugees whose dreams were to made come true, by being part of important matches supporting their countries and feeling part of the unique human experience that is AFCON.

Right after AFCON ended a UN agency willing to work with CAF during the next AFCON. (UNICEF/ Ivory Coast Bureau) made contact with CAF.

Existing partners (UNESCO/UNHCR/UNOCT) are keen to co-create joint projects with CAF, officially signing agreements and being part of inspection visits and other activities.

#### **CAF** integrity

Match-fixing has been a major threat to football worldwide. To protect the integrity of African football, a fully functional integrity department has been created within the Legal Affairs & Compliance Division with the aim of:

- Developing a coordinated framework to prevent match manipulation
- Identifying obstacles and adversities for the protection of integrity for African football
- Supporting CAF in its ability to deal with incidents related to match manipulation

To play a leading role in the protection of the integrity of African football, CAF Integrity department's vision is to:

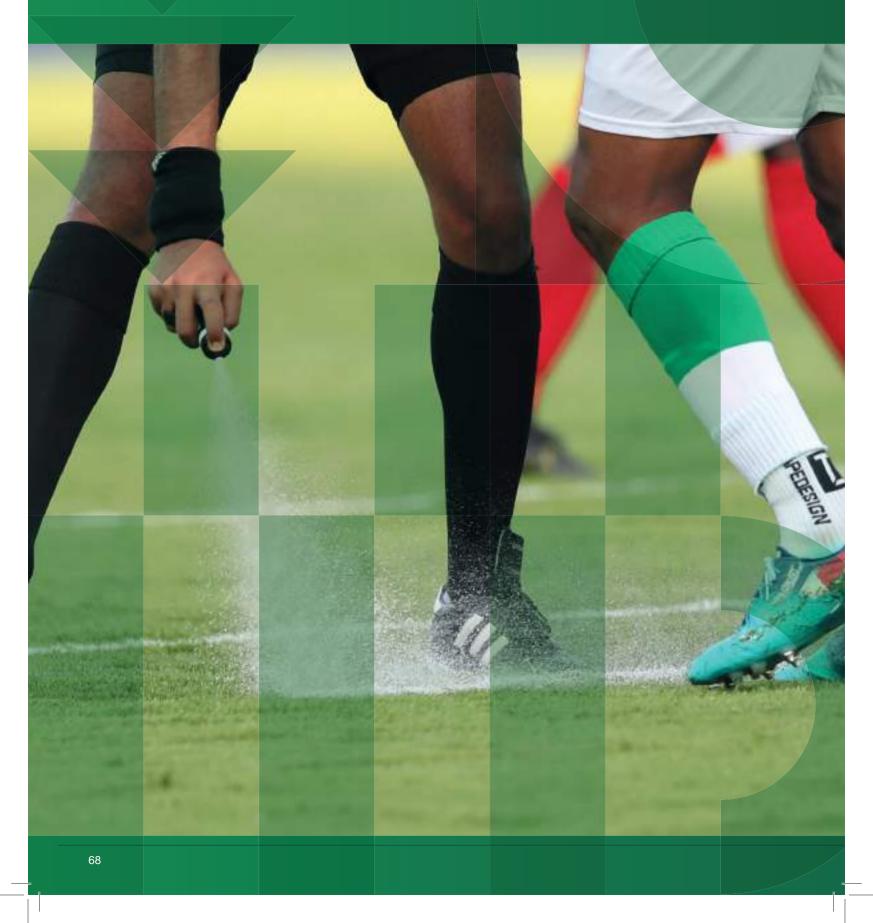
- Position itself as the main contact for its Member Associations on integrity matters
- Develop a coordinated network of CAF Integrity Officers (assigned by its Member Associations)
- Initiate development and awareness raising activities in order to prevent match manipulation
- Lead integrity-related investigations under CAF jurisdiction and provide investigative support to CAF Member Associations.

#### Achievements:

- Training of CAF's and Member Associations' Integrity Officers with the support of FIFA Integrity
- Set-up of the reporting mechanisms: Since February 2021, over 150 integrity alerts received through our reporting channels.
- Protection of the Integrity of CAF major competitions through: Monitoring of CAF Champions League and Confederation Cup phases.
- Implementation of a dedicated integrity strategy for the 33rd edition of the AFCON, Cameroon:
- Dedicated anti match-fixing training for all the participating delegations and signature of the integrity declarations by all the teams:
- Integrity workshop training for all the AFCON referees
  - Integrity briefing for the General Coordinators of all the competition sites.
  - Awareness campaign inside and around the stadiums to involve the wider public in protecting the competition.
  - · Review of integrity alerts and investigations



# O5 Statutory bodies





## **Zonal unions**

## 1. Activity report of the Union of North African Football Federations (UNAF)

The North African Football Union (UNAF) had a period of intense activity within the framework of its mission in terms of promotion and development of soccer in the northern zone of our continent for the period from the last Ordinary Elective General Assembly, March 2021 to July 2022. This period was, in particular, marked by the organization of four tournaments that involved the youth categories as well as women's football, including two official tournaments in the framework of competitions that the Confederation of African Football (CAF) entrusts to the zones, namely the qualifiers for the finals of the CAN U17 (Morocco 2021) and the African Women's Champions League (Egypt 2021), while the other two were part of the program "FIFA Forward".

As such, the UNAF would like to sincerely thank CAF and its president, Dr. Patrice Motsepe, for the moral support and financial assistance they have always given to our Union.

#### **Stuctures**

Ordinary General Assembly and Executive Committee Meetings

The UNAF held, on October 23, 2021, in Tunis, an ordinary General Assembly which was preceded on the same day by a meeting of the Executive Board held under the chairmanship of Mr. Abdelhakim Al-Shelmani, President of the UNAF, in the presence of the presidents and representatives of UNAF Member Associations and the Executive Director of the Zonal Union.

During these meetings, an evaluation of the work conducted by the North African football body during the past period was made. A presentation on the activities of the UNAF for the year 2020 was made by the Executive Director and subsequently approved. It also approved the financial report of the Zonal Union for the year 2020 as well as the financial report for the year 2021 (from January 1 to December 31, 2021), presented by the auditor.

Additionally, the General Assembly took note of the program of the activities of the UNAF for the year 2022 established by the committees concerned as well as the provisional budget for the year 2022 produced by the finance committee and approved them.

#### Election of the Vice-President and Presidents of Committees

During this General Assembly, Mr. Charaf-Eddine Amara, President of the Algerian Football Federation (FAF), was unanimously elected as UNAF Vice-President.

In addition, the Presidents of the various UNAF committees were appointed:

- Refereeing Committee: Mr. Abdelhakim Al-Shelmani (Libya)
- Competitions Committee: Dr. Wadie Jarii (Tunisia)
- Finance Committee: Mr. Hassan Filali (Morocco)
- Technical Committee: Mr. Chafik Ameur (Algeria)
- Medical Committee: Dr Mohamed Soltane. (Egypt)

#### **Committees**

Under the chairmanship of Mr. Abdelhakim Al-Shelmani, President of the UNAF and in the presence of the Executive Director, Mr. Mahmoud Hammami, the various committees under the UNAF met during this period to examine all issues relating to the functioning of the UNAF according to their attributions, finance, technical, arbitration, medical and competitions.

A new committee in charge of women's football under the Competition Committee has been established to further develop this discipline in accordance with the guidelines of FIFA and CAF.

#### Refereeing Committee

The refereeing committee held on July 26, 2021, in Oujda, Morocco, a meeting on the sidelines of the qualifying tournament for the African Women Champions League.

#### **Technical Committee:**

The technical committee held two meetings, the first on October 21, 2021, in Tunis and the second in Algiers on March 19, 2022, on the sidelines of the U17 tournament of the 2006 native players.

#### **Finance Committee**

The Finance Committee held, on October 23, 2021, in Tunis, a meeting to review the financial situation of the Union considering activity reports and financial statements for the year 2020.

#### **Medical Committee**

The medical committee met on December 10, 2021, at the headquarters of the Zonal Union in Tunis.

#### **Competitions**

#### U17 AFCON Qualifying Tournament

UNAF organized from 18 to 25 January 2021 in Algiers the zonal qualifying tournament for the U17 AFCON with the participation of the national teams of Algeria, Tunisia and Libya.

Egypt apologized for not taking part in this tournament while Morocco has already qualified directly to the U17 AFCON as the host country.

#### Women Champions League Qualifying Tournament

Like other Zones under CAF, the UNAF was assigned the task of organizing the qualifying phase of the first edition of the African Women's Champions League.





Three clubs from the zone took part in this qualifying tournament which took place from 22 to 30 July 2021 at the Municipal stadium of Berkane, involving the Sports Association of the Royal Armed Forces (Morocco), the Sports Association of the Banque de l'Habitat (Tunisia) and the team of Afak Relizane (Algeria).

The team of the Royal Armed Forces of Morocco finished in first place and won its qualification for the final phase held in (Egypt 2021).

#### **UNAF U18 Tournament**

UNAF completed its technical program for the year 2021 by organizing a tournament for the players born in or after 2003, in Tunis, from 9 to 17 November 2021. The tournament recorded the participation of the teams of Tunisia, Algeria, Libya, Egypt and Mauritania as invited guests.

The Tunisian team won this tournament. It contributed to the preparation of the teams from the Zone in anticipation of the U20 AFCON qualifiers for final tournament to be held in Egypt in 2023

#### **UNAF U17 Tournament**

UNAF kicked off the year 2022 with a competition for players born in or after 2006 which was organized from 12 to 23 March 2022 in Algiers with the participation of the national selection sides from Algeria, Tunisia, Morocco, Libya and Egypt. The tournament was held in the format of a mini championship over five days and the Egyptian team won the title.

#### **UNAF** finances

As part of its strategy to implement a good governance system and following the recommendation agreed with CAF experts, three separate accounts have been opened to separate transactions according to the nature of financial operations.

A "UNAF/FIFA Forward" account intended to channel the financial flows related to the youth and Women tournaments under the "FIFA Forward" program.

The 2nd account is called "UNAF/CAF" is used to channel funds from CAF as part of the annual grant to its various Zones.

The third account is called "UNAF/ Member Associations" reflects the financial operations of the budgetary expenditures financed from the dues of the member associations of the Zone.

In addition, UNAF has been keen to implement the CAF recommendation to eliminate cash expenditures and to recover funds exclusively through bank transfers.

This has ensured a system of traceability of all financial operations including expenses related to referees and officials' allowances

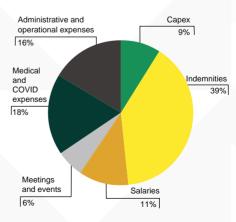
Concerning the resources of the UNAF, the Zone benefited from the annual subsidy of 500 000 USD for the 2020/2021 season and 275 000 USD as an advance of the grant for the 2021/2022 season.

Regarding the UNAF expenses from the FIFA Forward fund, the Zone has organized three tournaments in 2021 and one tournament in 2022 whose costs are detailed as follows:

- T1: U17 AFCON Qualifiers (Algeria 2021) with a cost of USD 365,029
- T2: Women Champions League Qualifiers (Ouja, Morocco, July 2021) with a cost of USD 354,861
- T3: UNAF U18 Tournament (Tunisia, November 2021) with a cost of USD 241.425
- T4: UNAF U16 Tournament (Algeria, March 2022) with a cost of USD 439 105

In this respect, UNAF is continuing its discussions with the competent services of the CAF for the reimbursement of expenses not yet recovered.

#### UNAF



# 2. Activity report of West African Football Union (WAFU A)

# Presidency of the zone

Mr. Antonio SOUARE occupied the post of President of the Zone until December 2021; date of notification of a normalization committee of FEGUIFOOT. Mr. Mustapha Ishola RAJI was appointed by CAF as the interim President of the Zone.

## **Executive direction**

Mr. Gerson MELO held the position of Executive Director of the Zone until October 2021, when he was appointed to another position at the CAF office in Cairo.

Since then, the interim Executive Director has been Mr. Mapathé GAYE who assisted the zone in matters of administration and finance.

Zone: West A
Qualifying tournament
AFCON U-20 Mauriatnia
2021

Host country:

Senegal

Date:

20 to 29 November 2020

Stadium:

Lat Dior (Thiès)

Participating teams:

Senegal, Sierra Leone, Mali, Guinee Bissau, Guinea, Mauritania, Gambia Zone: West A U-15 tournament – group 2

**Host country:** 

Guinee

Date:

21 au 23 Mai 2021

Stadium:

Général Lansana Conte Nongo (Guinée)

Participating teams:

Guinea, Mali, Liberia, Sierra Leone



# Zone West A U–15 tournament – group 1

Host country: Guinee Bissau

Date

28 - 30 Mai 2021

Stadium:

National (Bissau - Guinée)

Participating teams:

Cabo Verde, Guinea Bissau, Senegal

# Zone: West A CAF Women Champions Leaugue

Host Country: Cabo Verde

Date:

24 to 30 July 2021

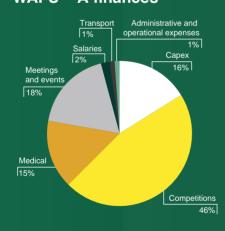
Stadium:

Stade Municipal Aderito Sena

#### Participating teams:

Determine Girls FC (Liberia), AS Dakar Sacre Coeur (Senegal), Seven Stars (Cabo Verde), AS Mande (Mali)

# WAFU - A finances





# 3. Activity report of West African Football Union (WAFU B)

# **General assembly**

On May 22nd, 2021, West Zone B held an Extraordinary General Assembly in Accra, Ghana in the presence of the General Secretary of CAF, Mr. Véron Mosengo-Omba and Mr. Jacques Anouma, Honorary Member and Special Advisor to the CAF President.

Following the welcome address by the President of the Zone, Colonel Major Djibrilla Hima Hamidou, CAF General Secretary took the floor and thanked the members of the Zone Member Associations for their involvement in the development of football.

The General Secretary of CAF recalled the major projects and the role of the zonal unions in this new organizational and the proposed approach of CAF. This has facilitated the adoption of the recommendations of the audit of CAF namely:

- the rehabilitation of the headquarters,
- The purchase of a company car,
- the revision of the salary and benefits grid of the staff,
- the settlement of the staff's salary arrears and social contributions
- the decision on the mission allowances.

For the administrative organization of the zone, the General Assembly approved the handing over between the outgoing President of the West Zone B Colonel Major Djibrilla Hima Hamidou and the incoming President, President of the Ghana Football Federation Mr. Kurt Edwin Okrakou Simeon to complete the remaining two years of the mandate of the President Djibrilla Hima Hamidou who has been promoted to the Executive Committee of CAF.

# Competition

Qualifiers of the 1st edition of the Women Champions League, Abidian 2021

The qualifying tournament of the first edition of the Champions League for Women Football Clubs, played in ABIDJAN from July 24 to August 5, 2021, was a remarkable success.

This tournament, honoring the female teams, has brought together 6 countries out of the 7 that comprise the West B / CAF ZONE namely:

- Burkina Faso (usfa)
- Togo (friends of the world)
- Niger (as police)
- Cote D'Ivoire (eleven sealers of gannoa)
- Ghana (hasaacas ladies fc)
- Nigeria (rivers angels).

The tournament was won by the brilliant team of HASAACAS LADIES FC of GHANA ahead of Rivers Angels of Nigeria.

#### WAFU-B - finances



# 4. Activity report of Central African Football Federations' Union (UNIFFAC)

# **Meetings/ Activities**

Mr. Jean Guy Blaise Mayolas officially became interim President of UNIFFAC in July 2021, after Mr. Gustavo Ndong lost the presidential elections in the federation of Equatorial Guinea (FEGUIFUT) in May 2021. In accordance with art. 19(8) of the UNIFFAC statutes, Mr. NDONG could no longer hold the position of UNIFFAC president.

Before his departure from UNIFFAC, Mr. Ndong chaired a meeting of the Executive Board on April 8, 2021, by videoconference. This meeting validated, among other things, the calendar of activities concerning the competitions and the statutory meetings.

It was decided during this meeting that UNIFFAC will organize three competitions in 2021: the Women's Champions League Qualifiers, a tournament for women's national teams and a tournament for men's U-17 national teams. Unfortunately, only the zonal qualifier of the Women's Champions League was organized due to the COVID-19 pandemic and travel restrictions imposed by national governments.

On December 05, 2021, Mr. Mayolas convened a meeting of the Executive Board which he chaired by video

conference; at the end of this meeting, the date of January 11, 2022, was deemed suitable for holding an Extraordinary General Assembly in Douala, Cameroon.

On January 11, 2022, in Douala, and in the presence of the President of CAF, Dr. Patrice Motsepe and CAF General Secretary, Mr. Véron Mosengo-Omba, the delegates of the Member Associations met in an Extraordinary General Assembly. The main decisions were the following:

- Each Member Association had to send to the General Secretariat of CAF the list of difficulties encountered in the development of football in its country and propose an action plan for the effective success of its activities.
- The Gabonese Football Federation was given a reasonable period to obtain from the Gabonese Government the signature of an updated headquarters agreement, considering the legal provisions provided by CAF.

Indeed, before the holding of the Extraordinary General Assembly, President Mayolas and the Executive Director, Mr. Martin ETONGE, went on January 04, 2022, to Libreville in Gabon for the signature of the Headquarters Agreement. This agreement was presented to the participants. At the end of this presentation,

the General Assembly expressed reservations about some points and asked the Gabonese Football Federation and the Gabonese Government to complete it with some legal provisions, as recommended by the CAF.

Following the problems encountered by UNIFFAC with its bank account in Malabo, Equatorial Guinea and without a functional office in Libreville, Gabon, the Executive Board instructed the President and Executive Director to open a bank account in Douala, Cameroon. Since March 2022, an account has been effectively in use in Douala at the ECOBANK banking institute.

# Competition

Unfortunately, only the qualifying matches for the Women's Champions League were organized in a back-and-forth format because no country agreed to host the tournament.

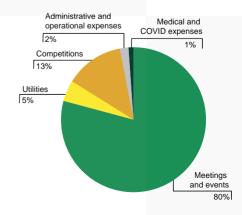
The COVID-19 pandemic measures imposed by the national governments were still in effect.

Only four clubs out of a possible eight affiliated for this first edition of the Women Champions League: Louves Minproff from Cameroon, Missile FC from Gabon, FCF Amani from DR Congo and the eventual winner Malabo King FC from Equatorial Guinea.

# **Development and Training**

The Executive Director attended by videoconference, two meetings convened by the General Secretary of CAF on April 21, 2022, and October 28, 2021. These meetings focused on the future of the Zonal Unions and proposals for reform. It was decided that a Task Force would be created to reflect and produce a document for the reforms in the Zonal Associations.

#### **UNIFFAC** finances







# (CECAFA)

# **Executive summary**

- Four Tournaments Staged in Ethiopia, Tanzania, Kenya and Uganda
- Vihiga Queens qualified as the representative of the Region in the CAF CL Tournament in Egypt.
- Ethiopia lifted the CECAFA U20 Women's Tournament in Jinja, Uganda with Uganda finishing as Runners-Up

# Competitions

CECAFA U23 Championship 2021, Bahir Dar, Ethiopia

The city of Bahir Dar in Ethiopia hosted the CECAFA U23 Men's Tournament between 14th July and 31st July 2021.

CECAFA U23 Championship, Bahir Dar, Ethiopia – 2021 - pools

Α	В	С
Uganda	Ethiopia	Djibouti
Tanzania	Burundi	South Sudan
DR Congo	Eritrea	Kenya

## **Championship Awards**

#### Champions:

Tanzania

#### Runner-up:

Burundi

## Third place:

South Sudan

#### **Individual Awards**

The Fair-Play Trophy:

#### **Best Goalkeeper:**

Onesime Rukundo (Burundi)

#### **Top Scorer:**

Abubeker Nasir Ahmed (Ethiopia)

#### **Best Player:**

Abubeker Nasir Ahmed (Ethiopia) 3 goals

CAF Women's Champions League finals, CECAFA zonal qualifiers, August 2021 - Nairobi, Kenya

CECAFA staged the Zonal Women's Champions League Qualifier Tournament in Nairobi from 28th August - 9th September 2021. The Qualifiers attracted eight Member Associations which had their Women's Premier League Champions' battling out for a place in the CAF WCL finals in Cairo Egypt. The eight (8) Clubs were:

- PVP Buyenzi FC (Burundi)
- FAD FC (Djibouti)
- Commercial Bank of Ethiopia FC, (Ethiopia)
- Vihiga Queens FC (Kenya)
- Yei Joint Stars FC (South Sudan)
- Simba Queens FC (Tanzania)
- Lady Doves WFC (Uganda)
- New Generations WFC (Zanzibar)

#### CECAFA U2 Women's Tournament. November 2021 - Jinja, Uganda

The lush green city of Jinja in Eastern Uganda hosted the CECAFA Women's U20 Tournament at the FUFA Technical Centre in Njeru. The six-team tournament ran from 30th October to 9th November with the teams competing in a league format where all 6 teams played against each other. This was a wonderful opportunity for our ladies to play 5 competitive matches ahead of the AFCON U20 Qualifiers and indeed, the tournament provided a great platform for the teams to prepare for their Qualifier

Six Member Associations sent their teams to the U20 Competition in Jinja, and these MAs were:

- Uganda (Hosts)
- Ethiopia
- Tanzania
- Burundi
- Djibouti
- Eritrea

Interestingly, the last match of the Tournament on the last day of the competition pitted top ranked team and hosts Uganda, against 2nd placed team Ethiopia in a winner take all match that proved to be a great grand finale to the Tournament that provided great entertainment and skillful football from the ladies. Ethiopia edged out Uganda 3 - 2 to lift the winner's trophy in the CECAFA U20 Women's Tournament, 2020.



#### Most Valuable Player:

Birkae Amare - Ethiopia

#### **Highest Goal Scorer:**

Fauzzia Najemba – Uganda (11 Goals)

#### Best Goalkeeper:

. Daphine Nyayenga – Uganda

#### **Challenges**

Our greatest challenges in the management and running of our Tournaments continues to be the late submission of participating teams. While we do respond and enter our teams in good time for CAF competitions, we continue to have late entrance of participating member teams in CECAFA managed Tournaments making it extremely taxing for the secretariat to meticulously plan and execute fixtures during competitions.

We continue to have challenges with MAs with payment of subscriptions fees which have been outstanding for a while. We urge all MA's to kindly update their subscriptions to enable the secretariat to operate more efficiently.

CECAFA Kagame Cup 2021, Dar es Salaam, Tanzania

Group A	Group B
Young Africans SC (Tanzania)	KCCA FC (Uganda)
Big Bullets FC (Malawi)	Azam FC (Tanzania)
Express FC (Uganda)	Messager Ngozi FC (Burundi)
Atlabara FC (South Sudan)	KMKM SC (Zanzibar)

#### **Individual Awards**

#### The Fair-Play Trophy:

Big Bullets FC (Malawi)

# Best Goalkeeper:

(1) Joel Mutakubwa (Express FC Uganda)

# Top Scorer:

(51) Paul Peter Kasunda (Azam FC Tanzania) 3 goals

#### Best player:

(13) Yamikani Fodya (Big Bullets FC Malawi)

#### **Championship Awards**

## Champions:

Express FC (Malawi)

#### Runner-up:

Big Bullets FC (Malawi)

#### Third place:

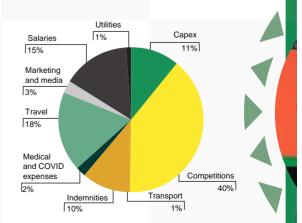
KMKM SC (Zanzibar)

# **General assembly**

CECAFA held its 2021 General Assembly in Arusha, Tanzania on25th February 2022. In attendance was the CAF General Secretary, Veron Mosengo – Omba.

The 2022 General Assembly will be held at the end of the Year, December 2022, and it will be an elective General Assembly.

#### **CECAFA** - finance



# 6. Activity report of the Council of Southern Africa Football Association (COSAFA)

There was an easing of lockdowns in many COSAFA countries through 2021 which allowed for the return of competitive football and some of our flagship international events to the calendar. That is not to say it was 'business as usual', far from it, but as the region and the world gets to grips with the pandemic and finds ways to navigate safely through its waters, so doors began to open again for our players, coaches, and administrators across the region.

We were able to host six tournaments in the year, including one new addition to the calendar and one that returned after the inaugural event in 2015. And as we continue to move into a phase where the COVID-19 pandemic has less of an impact on the Beautiful Game, there are exciting times ahead for the region and the promise of a bright future for our young players

#### Investment in football

FIFA Secretary General FATMA SAMOURA and FIFA Chief Officer Women's Football, Sarai Bareman were guests of COSAFA at the final of the 2021 TotalEnergies CAF Women's Champions League COSAFA Qualifiers, where they shared the organization's vision for the future of the women's game.

"It is important that we promote the club and league competitions because those represent the nurseries for the national teams," Samoura said. "I was in France two years ago, where I saw for the first time, the South African national team competing at the [Women's] World Cup. "From what we have seen the gap between South Africa and elite women's football is so narrow, and by coming here we would like [to encourage] the whole country to support South Africa to close that gap further."

But she adds that for women's football to reach its potential, investment is needed in the game.

"We need more investment. We might not generate the revenue that the men's game does, but we have seen what the girls can do when they belong to big clubs. My plea is to get more investment from corporations in the COSAFA region." She adds that with the expanded focus of FIFA on women's football, there has never been a better time to get involved in the sport.

"My advice to the girls is to believe in yourself and dream big, and you can achieve those dreams."

Bareman echoed those thoughts and said FIFA has massive plans for the women's game in the coming years.

"Women's football is a top priority at FIFA, and you can see that by the presence of our Secretary General [Samoura] here, but also the support at the highest level from our President Gianni Infantino," Bareman says.

"For us, it is about investment. We have 211 member associations around the world, and it is very important that with the support we offer to those countries, there is ring-fenced funding that is specifically for women's football. "In addition to funding, we also assist our member associations with development programmes like coaching and administration, and Women in Football leadership capacity building. We are trying to tackle each facet of the ecosystem in the women's game. We have a long way to go, and it is important to grow in a sustainable way and that we have a clear strategy."

Bareman also had special praise for the work being done in the COSAFA region.

"I love the work that COSAFA is doing for women's football. They are one of the regions that we have seen has been consistently investing in the women's game, especially through competitions like we see here. "So, there is a lot of work happening with Sue Destombes and her team, and COSAFA is a wonderful region and example for women's football."

Bareman says the ultimate goal is to bring parity between the men's and women's game. "We want to see women's football in the mainstream, and what that means is that in the end we are not referring to men's football or women's football, it is just football. We want to see more women in leadership positions, these sorts of things should be normalized. And we can only do that by growing at grassroots [level] and to get more people participating, but also investing at the top level. "We need more sponsors for the women's game and for me, it is a no-brainer. Women's football has so many qualities associated with it that so many companies would love to align with. It is a beautiful sport," Bareman says.

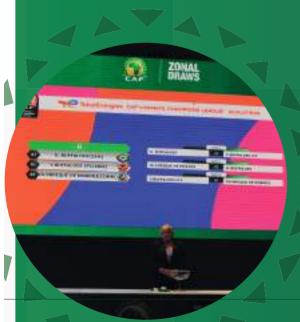
# Leadership through education

THE COSAFA WOMEN'S LEADERSHIP PROGRAMME (WLP) has produced its first graduates as 37 participants drawn from all 14 COSAFA member associations were recognized for completing the sixmonth course, providing a new generation of trailblazers across the region.

FIFA's Chief Women's Football Officer
Sarai Bareman addressed the graduates
on their completion of the ground-breaking
course. "It is fantastic to see the work
that has been done, and the knowledge
and experience that has been shared on
the last six months of this programme,"
Bareman said. "It is programmes like this
that make such a huge difference. I would
not be in the position I am today if it weren't
for a programme like this one. Being able
to meet other women and network."

Bareman also had special praise for COSAFA General Secretary Sue Destombes, and the work the latter has advocated in promoting women in the Southern African football ecosystem.

"I want to especially acknowledge Sue Destombes, who is someone that from the very moment I met her, has put talk into action in terms of supporting other women within football. She is by far the most active and organized General Secretary of a zonal region, and you see the results in the number of activities and competitions that are taking place."



The vision of the project is a world where women in the COSAFA region are empowered and elevated representation at decision-making level within the COSAFA region and its 14 member associations. Destombes said the value of the programme, which she hopes will be just the start of a number of initiatives, cannot be underestimated. "We are proud to be playing our part as COSAFA in the development in football, both on and off the pitch," she says. "Programmes such as this, with the content delivered at such a high level, are crucial in helping to redress the imbalance in football and provide more women with the chance to make a career in the game."

There were four category winners from the WLP. South African Siyabulela Loyilane won the Leadership Excellence category, while Women's Empowerment went to Felister Dossi from Malawi.

The Innovation category was won by Ilda Pedro and Veronica Lando from Angola for their women's street soccer association initiative in Luanda. And the Football & Education category was won by Mila Motur and Caitkie Ranchhordas Vaghjee from Mauritius.

"We were hugely impressed with all the participants in the programme and the quality of their work," says Mayi Cruz Blanco from the Sports Equity International Foundation, who organized the WLP in partnership with COSAFA.

"The experience and skills gained by these women over the last six months will hopefully see them break down barriers and take the next step in their careers."

# Laliga Santander boosts coaches

SPAIN'S LALIGA SANTANDER concluded Masterclass sessions with some of COSAFA's top professional and grassroots coaches with a fascinating insight into Real Club Celta de Vigo's world-renowned academy programme.

The Co-Ordinator of Celta Vigo's International Academy Programme, Marcos Alonso, and Adrian Abalo, the Head of Celta Vigo's Methodology Department, gave the COSAFA coaches detailed insight into Vigo's approach in honing the talents of the club's young players.

The workshops are another step forward in a strong partnership between LaLiga and COSAFA, which saw 70 grassroots coaches and 14 professional coaches

benefit from the expertise of LaLiga and its clubs in four Masterclass sessions over the last month.

Marcos Pelegrin, LaLiga Southern Africa Managing Director, said the workshops further strengthened and cemented the relationship between LaLiga and COSAFA.

"We have moved from words to action and started sharing real tangible insights from LaLiga and its clubs with COSAFA's coaches and structures. Our exciting partnership is getting stronger, and we look forward to continuing to make a tangible impact in supporting African football development," says Pelegrin.

"We hope COSAFA associations and clubs will be able to implement some of the new ideas and concepts from the Masterclasses, both in amateur and professional football, and remain on hand to support them."

YORK FUTSAL COACH Junior Roberti and current Brazil national team tactician Marquinhos Xavier held a course for Futsal coaches from around the COSAFA region.

The course was held via remote learning in July and August and proved another huge success in terms of arming coaches in the region with the knowledge they need to develop players.

"It starts in their heads, because they have to perceive the situation and the environment," Roberti said. "Then it goes to the leg because they need to solve that problem. It is a combination of the decision-making process in a Futsal game, that transfers to the skills they will develop.

"They will then transfer that to [association] football on the grass. So, it is a combination of factors that is interesting. We develop the technical aspects of the player because ultimately, they need to solve a tactical problem. It is beautiful because you can see the kids thinking."

#### Off-pitch activities

# Women's Leadership Programme

COSAFA partnered with Sports Equity International Foundation to devise a six-month leadership programme for 37 women from all 14 COSAFA nations, providing a boost to their knowledge of all facets of football administration and business.

Globally renowned experts delivered modules on virtually every aspect of the game away from the pitch with the intention of showing that women have a growing influence on the game. The

programme was a resounding success and won acclaim from those who participated for its world-class content and the platform it provided to help them grow their careers in football.

# Competitions

Towards the end of 2020, COSAFA, in conjunction with SAFA's Chief Medical Officer, Dr Thulani Ngwenya, developed the protocols for the safe hosting of tournaments in the 'new normal' environment of COVID-19. That allowed us to move into 2021 with confidence and we managed to host six competitions, all in bio-secure controlled environments that largely went off without incidence. Cases that were identified were quickly isolated and there was no disruption to games. Every fixture that was due to be played went ahead.

The refining of these protocols to safely play football has been a great achievement, not only for SAFA and COSAFA, but the entire African continent, where we have led the way. That meant a return for our flagship COSAFA Cup, which was hosted in Nelson Mandela Bay and won by host nation South Africa. The tournament was not played in 2020 due to the COVID-19 pandemic, so, its return to the calendar was welcome and it certainly played a part in preparing teams for the FIFA World Cup qualifiers that would follow.

That was followed by the inaugural COSAFA TotalEnergies CAF Women's Champions League COSAFA Qualifiers that were staged in Durban. The eight-team tournament was the preliminary competition for the CAF Women's Champions League that was staged in Egypt later in the year.

South African side Mamelodi Sundowns won both the COSAFA qualifier and the continental finals to cement their status as the best in Africa and bring success to the Southern African region. The event was an emphatic success on all counts and will remain a key part of the COSAFA calendar going forward.

The roadshow returned to Nelson Mandela Bay for the 2021 COSAFA Women's Championship that was won by East African guest nation Tanzania. They beat first time finalists Malawi 1-0 in the decider.

South Africa, who had won the previous four competitions, had to settle for fourth after they were beaten by Zambia on penalties in the bronze- medal match. There was a welcome return to the



calendar for the COSAFA Beach Soccer Championship, which had been previously played in Seychelles in 2015.

The event took place in Durban, part of an agreement between COSAFA and the KwaZulu-Natal Provincial Government that will see the COSAFA Cup, Women's Champions League

and Beach Soccer events played in the province each year until the end of 2023.

Mozambique were the winners on the sand in 2021 as they defeated Tanzania 3-1 in the final of the competition that is set to grow improved in the coming years.

The last two events in 2021 were the Boys' and Girls' Under-17 Championships that were played concurrently as part of the Region 5 Games Maseru 2020, which had been held over from the previous year. The Boys' event was won by Angola as they defeated Zambia in the decider, while the Girls' trophy went to Zambia after victory over Botswana.

#### **COSAFA Cup**

#### Date:

July 6-18, 2021

#### Venue:

Nelson Mandela Bay, South Africa

#### Teams:

10

# Matches Played:

24

#### Goals scored:

53

#### Winners:

South Africa

#### Runners-Up:

Senegal

#### **Player of the Tournament:**

Siyethemba Sithebe (South Africa)



#### **Golden Boot:**

Victor Letsoalo (South Africa) - 4 goals

#### Golden Glove:

Veli Mothwa (South Africa)

# Fair Play Award:

Eswatini

# COSAFA Women's Champions League

#### Date:

August 26-September 4, 2021

#### Venue:

Durban, South Africa

#### Teams:

7

# Matches Played:

12

#### Goals scored:

42

#### Winners:

Mamelodi Sundowns (South Africa)

#### Runners-Up:

Black Rhinos Queens (Zimbabwe)

#### Player of the Tournament:

Rutendo Makore (Black Rhinos Queens)

#### **Golden Boot:**

Melinda Kgadiete (Mamelodi Sundowns) – 5 goals

#### Golden Glove:

Precious Mudyiwa (Black Rhino Queens)

#### COSAFA Women's Championship

#### Date:

September 28-October 9, 2021

#### Venue:

Nelson Mandela Bay, South Africa

#### Teams:

12

#### **Matches Played:**

22

#### Goals scored:

65

# Winners:

Tanzania

### Runners-Up:

Malawi

#### Player of the Tournament:

Amina Bilali (Tanzania)

#### **Golden Boot:**

Sibulele Holweni (South Africa) - 5 goals

#### Golden Glove:

Petronela Musole (Zambia)

#### Fair Play Award:

Zambia

#### COSAFA Beach Soccer Championship

#### Date:

November 17-21, 2021,

#### Venue:

Durban, South Africa

#### Teams:

6



**Matches Played:** 

10

Goals scored:

75

Winners:

Mozambique

Runners-Up:

Tanzania

Player of the Tournament:

Nelson Manuel (Mozambique)

**Golden Boot:** 

Nelson Manuel (Mozambique) - 6 goals

Golden Glove:

Manuel Domingo (Mozambique)

COSAFA Boys' Under-17 Championship

Date:

December 1-8, 2021

Venue:

Maseru, Lesotho

Teams:

6

Matches Played:

10

Goals scored:

29

Winners:

Angola

Runners-Up:

Zambia

Player of the Tournament:

Joseph Banda (Zambia)

Golden Boot:

Joseph Banda (Zambia), Masambiro Kalua (Malawi) – 5 goals

Golden Glove:

Domingos Da Silva (Angola)

Fair Play Award:

Eswatini

COSAFA Girls' Under-17 Championship

Date:

December 2-6, 2021

Venue:

Maseru, Lesotho

Teams:

3

Matches Played:

7

Goals scored:

13

Winners:

Zambia

Runners-Up:

Botswana

Player of the Tournament:

Pumulo Lubasi (Zambia)

**Golden Boot:** 

Lucy Kajiya (Zambia) - 3 goals

Golden Glove:

Chitete Munsaka (Zambia)

Fair Play Award:

Botswana

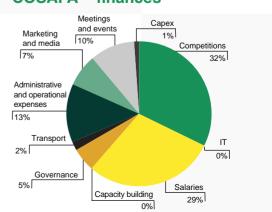
# Television Coverage - COSAFA tournaments

All matches were streamed live on COSAFA.TV and there was live broadcast on SuperSport, SABC Sport channel on DTT also.

# Legacy programmes

As has become our modus operandi, COSAFA organized courses for local coaches, referees, and administrators, as well as an Under-15 tournament at selected events. Through COSAFA's #PayItForward initiative, the Nelson Mandela Bay Municipality, in partnership with COSAFA and Spar, handed over 220 sanitary bags of towels to 11 beneficiaries in an effort to restore dignity to young girls in the area. The hand-over, which took place during the COSAFA Women's Championship ensured that hundreds of girls from local children's homes and community safety initiatives had a year's supply of sanitary towels.

# **COSAFA** – finances



# Standing committees

CAF Standing Committees play a significant role in the operations of the organisation. According to article 28 of the CAF Statutes, which defines the different Standing Committees, their make-up and functions except for the Judicial and Compliance bodies the Standing Committees' Chairmen may be appointed from amongst the Members of the Executive Committee. The Executive Committee shall determine how many Members shall be appointed to each standing committee. Among the roles of Standing Committees is proposing amendments to the respective regulations to the Executive Committee. Some of the notable proposals from Standing Committees 2022-2024 are as following:

The Finance Committee, chaired by President Faouzi Lekjaa with Vice President Andrew Kamanga and committee members in attendance held a meeting on Friday 17th June 2022.

The Organizing Committee for the Interclub Competitions and management of the club Licensing system, chaired by President Ahmed Yahya with Vice President Mclean Letshwiti and Vice President Djibrilla Hamidou-Hima and committee members in attendance held a meeting on Friday 17th June 2022.

The Organizing Committee for Women's Football chaired by President Kanizat Ibrahim with Vice President Isha Johansen and committee members in attendance held a meeting Monday 20th June 2022.

The Organizing Committee for the African Nations Championship (CHAN) chaired by President Seidou Mbombo Njoya with Vice President Moses Magogo and committee members in attendance held a meeting on date on Monday 27th June 2022.

Development-Committee-for-Futsal-and-Beach-Soccer chaired by President Sita Sangare with Vice President Abdiqan Said Arab and committee members in attendance held a meeting on Monday 27th June 2022.

Organising Committee for Youth Competitions chaired by President Suleiman Waberi, with and Vice President Mutsapha Ishola Raji and committee members in attendance held a meeting on Monday 27th June 2022.

CAF Medical Committee chaired by President Wadie Jari with committee members in attendance held a meeting on Minday 20th June 2022. Committee for Legal Affairs and National Associations chaired by President Me. Augustin Senghor with Vice-President Mr. Elvis Chetty and committee members in attendance held a meeting on the Friday 17th June 2022.

Technical and Development Committee chaired by its Vice President Mr. Mohsen Saleh pending the nomination of the President, and committee members in attendance held a meeting on Monday 27th June 2022.

The Audit and Compliance Committee chaired by President Tariq Sijilmassi with Vice President Nourredine Assindoh and committee members in attendance held a meeting Monday 20th June 2022.

# Report on the activities of CAF's judicial bodies

CAF's judicial bodies are composed of the Disciplinary Board and the Appeal Board. The competence of each body is defined by CAF's statutes, which give protection to the separation of powers.

#### **CAF Disciplinary Board**

All cases reported to CAF's disciplinary panel are subject to a preliminary analysis. This analysis may lead either to the closure of the case without further action or to the continuation of the procedure until the final sanction is imposed.

# Matters handled in the period 1 July 2021 to 30 June 2022

Pursuant to Article 12 of the Rules Governing the Application of CAF Statutes, the CAF Disciplinary Board may impose the sanctions set forth in the CAF Statutes and in CAF Disciplinary Code, against Members, clubs, officials or players. It is authorized to sanction any breach of CAF regulations that do not come under the jurisdiction of another body of CAF.

The Disciplinary Board resolved 122 cases in the period 1 July 2021 to 30 June 2022. Among the matters brough before ethe Disciplinary Board were cases regarding a violation of the newly introduced CAF Covid 19 Protocol Guidelines.

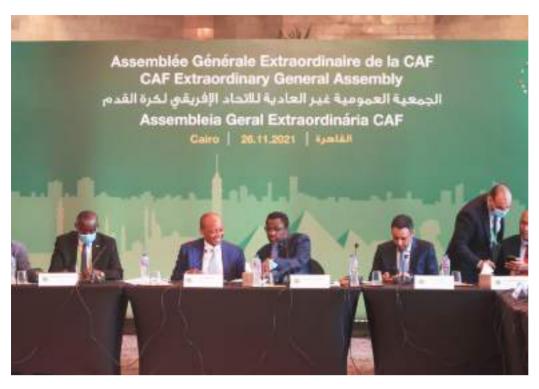
The matters were heard and determined through zoom meetings due to the Covid-19 pandemic, with an average of one or two meetings per month depending on the number of cases. A total of 14 zoom meetings were held. The Disciplinary Board held physical meetings during the AFCON 2021 in Cameroon and rendered 21 decisions.

# **CAF Appeal Board**

The CAF Appeal Board hears and determines appeals filed against decisions rendered by the Disciplinary board. a total of 23 appeals were heard and determined over the period 1st July 2021 and 30 June 2022

Litigation before the Court of Arbitration for Sport (CAS)





# **CAF Executive Committee**

#### **Patrice Motsepe**

South Africa

President

#### **Augustin Senghor**

Senegal

1st Vice-President

#### **Ahmed Yahya**

Mauritania

2nd Vice-President

#### Souleiman Hassan Waberi

Djibouti

3rd Vice-President

#### Seidou Mbombo Njoya

Cameroon

4th Vice-President

## Kanizat Ibrahim

Comoros

5th Vice-President

## Fouzi Lekjaa

Morocco

Member

#### Hany Abo Rida

Egypt

Member

#### **Amaju Melvin Pinnick**

Nigeria

Member

#### Isha Johansen

Sierra Leone

Memb

#### Moses Hassim Magogo

Uganda

Member

#### Sita Sangare

Burkina Faso

Member

#### **Mohamed Ally Samir Sobha**

Mauritius

Member

#### Abdulhakim Al Shalmani

Libya

Member

#### Pierre-Alain Mounguengui

Gabor

Member

#### **Maclean Cortez Letshwithi**

Botswana

Member

#### **Mamoutou Touré**

Mali

Member

## **Mathurin De Chacus**

Benin

Member

## Djibrilla Hima-Hamidou

Niger

Member

#### **Wadie Jary**

Tunisia

Member

#### Mustapha Ishola Raji

Liberia

Member

#### **Elvis Chetty**

Seychelles

Member

#### **Veron Mosengo-Omba**

RD Congo

General Secretary

# CAF Standing Committees 2022-2024

Pursuant to article 48 of the Statutes, CAS has the exclusive competence to rule on appeals against any disciplinary decisions or sanctions taken in the last resort by any judicial body of CAF.

During this period, the CAS registered 6 appeals against decisions rendered by the CAF Appeal Board.

# Organising committee for the African Cup of Nations (AFCON)

All CAF EXCO Members

6 Zonal Union Presidents

Idriss Diallo - President of Cote d'Ivoire Football Federation – host country of AFCON 2023

#### Finance committee 2022-2024

#### President

Fouzi Lekjaa

#### Vice President

Andrew Ndanga Kamanga

Amara Charaf-Eddine

Mario Mendes Dos Reis Semedo

Lazare Bansse

Mariam Dao Gabala

Jean Didier Masamba Malunga

Wallace John Karia

#### Organising committee for the African Nations Championships (CHAN) 2022-2024

#### President

Seidou Mbombo

#### **Vice President**

Moses Hassim Magogo

Amara Charaf-Eddine

Gamal Allam

Lamin Kaba Bajo

Carlos Alberto Mendes Texeira

Thomas Brima

Yanindji Celestin

Donatien Tshimanga

Venancio Ndong

Domingos Monteiro Fernandes

Alexandre Muyenge

Isayas Jira Bosho

Esayas Abraham Weldeyesus

Nicholas Mwendwa

Olivier Mugabo

Mutasim Jafar Sirelkhatim

Augustino Maduot Parek

Peter Simelane

Raoul Arizaka Rabekotoa

Walter Nyamilandu

Feizal Sidat

Ranga Haikali

Felton Kamambo

Daniel A. Jordaan

Artur de Almeida e Silva

Said Athouman

Organising committee for the interclubs competitions & management of club licensing system 2022-2024

**President** 

Ahmed Yahya

**Vice Presidents** 

Maclean Cortez Letshwithi

Djibrilla Hamidou

El Hajoui Hamza

Sekou Macire Sylla

Shehu Dikko

Dr Ransford Amertey Abbey

Aboubacar Alim Konate

Babara Gonzalez

Mohamed Yacin Yonis

Muwanda Haruna

Mokhosi Mohapi

Consultant

**Desmond Maringwa** 

Organising committee for Youth Africa Cup of Nations U23/U20/U17 2022-2024

**President** 

Souleiman Hassan Waberi

Vice President

Mustapha I. Raji

Hussein Jenayah

Mouldi Aissaoui

Abdoulaye Saidou Sow

Sheikhani Maouloud

Inacio Dos Santos Carvalho

Mark Addo

Marcelin Bokove

Ibrahim Gusan

Issaka Adamou

Pierre Alain Mouguengui

Bello Boubakry

Negash Teklit

Said Bouhtane

Dr Justin Mumba

Anastasia Tsichlas

Organising committee for women's football 2022-2024

President

Kanizat Ibrahim

Vice President

Isha Johansen

Illa Khadidja

Langtombong Tamba

Jodie Seton

Dzodope Ayawa Mana

Chisom Mbono

Olive Kiloha

Mokoko Virginnie Lucienne

Diane Tumutoneshe Neemah Msitha

Eugenie Kabura

Jessica Motaung

Sonia Marisa F. Anastacio

Teresa Ouko Calleb

Development committee for futsal and beach soccer 2022-2024

President

Sita Sangare

**Vice President** 

Abdigani Said Arab

Khalid Latif

El Mansouri Taha

Omar Gueye Ndiaye

Paulo Dos Santos

Virginia Mendes Da Cruz

Adalberto Luis Fonseca Catambe

Robert Mangollo M'Voulou

Ondo Nchama Juan Mane

Athuman Nyamlani

Ali Harred Mohamed

Dolor Ernesta

Khiba Mohoanyane

Cyrille Reboza

Jose Souza Luis

Committee for legal affairs & national associations 2022-2024

President

Augustin Emmanuel Senghor

Vice President

Elvis Raja Chetty

Hamed Maghrebi

Dr Yacine Benhamza

Joseph M. Kollie

Joseph IVI. Kollie

Amadou Djibo Mamoudou

Baimanai Angelin Poda

Mussodia Jean Medar Didace

Jean Marc Mokopete

Jeremie Manirakiza

Charles Njenga

Abdallah Abdu Abdallah

Fahmo Kulle Ali

Salemane Phafane

Alfred Gift Gunda

Manene Thwala

Medical committee 2022 -2024

**President** 

Wadie Jary

Vice President

Mohamed Bouya

Yasser Abdel Rahman

Said Zakini

Adama Sangarem

Dikebella Kayana

Prince Pambo

Cyrille Mouyopa

Jean Pierre Bungu Kakala

Sudan Sudan

Jose Nyamusore

Dr. Sekajugo James

Thulani Ngwenya

Dr. Lone Bogwasi

Vincent Gouttebarge
Technical and development

Vice President

Mohsen Saleh Egypt

committee 2022-2024

Belhassen Malouche

Ameur Chafik

Mohamed Magassouba

Khalilou Fadiga

Emmanuel Adebayor

Clementine Toure

Joseph Antoine Bel

Watson Edgar Suubi

Sewenet Bishaw

Jackie Chipanga

Lucas Radebe

Joao Gomes

Geremie Njitap Fotso

Herita Nkongolo Ilunga

Okoth Michael Amenga

Sang Dong John

Referees committee 2022-2024

President

Celestin Ntagungira

Vice President

Noumandiez Doue

Essam El Din Abdel Fatah

An Yan Lim Kee Chong

Jerome Danon

Malang Diedhiou

Divine Evehe

Adjovi Hugues Alain

Hadqa Yahya

Lawson Hogban Latré-kayti Edzona

Alex Sulei Mana

Ali Mohamed Ahmed

